



**The poor, the illiterate,  
the ignorant, the afflicted-  
let these be your God.**

**Swami Vivekananda**

**35** Years

1980-2015

**35<sup>th</sup> Annual Report 2014 - 2015**



## SEWA RURAL

SEWA Rural, a voluntary, development organisation is engaged in providing health, medical & education related services to the rural and tribal areas of Jhagadia in South Gujarat for the past three & half decades. Inspired by the ideals of Swami Vivekananda and Gandhiji, the activities were started in 1980 by a group of educated young professionals having work experience in India and abroad. Over the years many like-minded individuals joined hands with them in the development of the organisation and made it what it is today.

It has been the endeavour of SEWA Rural to reach out to improve the lives of the very poor and underprivileged through a variety of health, education and economic development programmes based on the needs of the community in these aspects. Preservation of the intrinsic value systems and broad based development of all those involved including the beneficiaries are kept in mind while carrying out these activities. The focus of all programmes has been the vulnerable members of the family, viz. the women, children and elderly of the poor sections of the society.

In all the activities, an attempt is made to incorporate as well as balance the three basic principles: **Social Service, Scientific Approach and Spiritual Outlook.**

The various activities of the organisation include:

- **The fully equipped 150-bed Kasturba hospital** provides quality medical care including OPD, Indoor, emergency and operative services to people of about 2500 surrounding villages in the fields of OBGY, Ophthalmology, General Medicine & Pediatrics.
- **The community Health Project** provides timely and effective care to pregnant women and new born babies of 2 Primary Health Centres (covering 50,000 pop.) with the use of new and innovative mobile phone technology through empowering 45 ASHAs so as to improve MCH services & reduce infant & mortality. This innovation now being upscaled in adjacent Narmada District alongwith conducting research for scientifically accessing its impact.
- **Health Training Centre** imparts training to about 500 trainees in health care. Trainees come from NGOs, Govt. sector & students from India and abroad pursuing higher education.
- **Comprehensive Eye Care Programme** provides specialty eye care to a population of about 15 lakhs both at the community level through eye camps and at the base hospital using ultramodern equipments and specialist doctors. Its **Community Based Rehabilitation Programme** has helped over 800 permanently blind to lead a self-dependent life after suitable skill training including ensuring school education for about 100 blind children.
- **Vivekananda Gramin Tekniki Kendra (Rural Technical Training Centre)** provides year long skill based vocational technical training to more than 200 youth every year from economically backward tribal and rural families Bharuch and adjacent districts alongwith ensuring their employment in near by industries.
- **Sharda Mahila Vikas Society** has been working for the upliftment of women through a number of economic, developmental and self-empowerment activities. These women-centric programmes, originally started under the aegis of SEWA Rural have been functioning as an independent organisation since 2002 and are managed by women themselves.

Some of the **achievements** of SEWA Rural in last 3 decades include, successfully managing primary health center of Jhagadia for over 10 years achieving targets of Health for All by 2000 much earlier, ensuring Comprehensive Emergency Obstetric & Neonatal Care by managing First Referral Unit entrusted by Unicef & Govt. of Gujarat covering entire Jhagadia block (175,000 pop.), making Jhagadia & Valia block (2.5 lacs pop.) cataract free as per WHO definition and economic betterment of more than 2000 rural-tribal youth & women.

The organisation believes in taking assistance from all sectors of civil society which includes local community, individual well wishers and donors, voluntary organisations, Govt. & private industries, charitable trusts, academic institutions and foreign agencies. Their whole hearted support & encouragement have ensured that fruits of development & growth ultimately **reach the marginalised and underserved sections of society i.e. women, tribals and the poor resulting in fulfilling most important mission of SEWA Rural i.e. reaching our the poorest of poor.**



Dear Friends,

We are very happy to present the 35<sup>th</sup> Annual report of SEWA Rural for the year 2014-15.

SEWA Rural is nearing completion of 4 decades of dedicated service to society and will be entering the 5<sup>th</sup> decade soon. Our determination to touch and transform the lives of the very poor and underprivileged section of the society has given us the strength and inspiration to continue our work for so many years. Alongwith service delivery, scientific studies and formal field operational research have also been added. As a result, the work of SEWA Rural has not remained limited to the local geographical area. The extensive experience gained from the work and the lessons learnt from the same have become well known nationally and internationally through publications in various scientific journals.

Right from the inception of SEWA Rural, our approach has been to work towards sustained development & capacity building of the young staff joining the organisation so that they become professionally expert in their own field. In addition they are also nurtured to broaden their understanding and perspectives regarding organizational matters so as to take up higher managerial responsibilities as and when needed. We have been very fortunate that over the last decade, second line of leadership is successfully is running the show and now the third line of young professionals are also being groomed in this direction. Due to this, we are confident and assured that the future of SEWA Rural is safe in their hands.

While important milestones are being achieved during the journey of SEWA Rural, Govt. is now tightening its hold on voluntary sector by bringing in a number of complex rules and regulations for the voluntary organisations. Due to few black sheeps among voluntary sector, many genuine organisations working diligently for the upliftment of the society are also being subjected to stringent controls and regulations to a level wherein a feeling of suffocation is being felt. As a result, SEWA Rural has to be alert in this direction also. Now it is not enough to only deliver service to the needy, it is also important to abide & comply with all the procedures & statutory requirement. being brought about by the government.

In such circumstances small errors / omissions or procedural lapses can also lead to adverse impact on the organisation's functioning, image and its credibility and shake the confidence of the working staff. SEWA Rural at present is passing through a mini crisis at this front & healthy working atmosphere among staff is getting a bit disturbed due to such factors.

We have full faith that with God's grace, your sustained support & love, the committed staff members and blessings from the poor and needy beneficiaries, we shall be able to successfully overcome present difficult situations and also be ready to take up any future challenges.

Looking forward to receiving your continued suggestions, guidance and support in the coming years,

On behalf of SEWA Rural Parivar,

With regards,

Pankaj Shah  
Bankim Sheth

10th August, 2015  
SEWA Rural, Jhagadia



## The Year at a Glance

Overarching three basic tenets of SEWA Rural are Social Service, Scientific Approach and Spiritual Outlook. To nurture the Spiritual perspective, number of spiritual retreats are conducted for interested staff, trustees and well-wishers of the organisation. During the last year two 3-day retreats and two one-day camps were organised. On 29<sup>th</sup> June, 2014, the camp at VGTK focussed on "Vrats" to be followed in our daily lives, such as, Truth, Non-violence, Regular prayers, Satsang and Self-restraint. Many devotees are seriously trying to follow these Vrats in their day to day life. In addition reading about the life of Shri Ramachandra Dutt, a close and devout disciple of Shri Ramakrishnadev was held followed by discussions. The second spiritual camp was held on 27-28 February and 1<sup>st</sup> March 2015 at Shantiniketan (Tithal - Valsad) in the presence of Pujya Swami Brahmeshanandji (Ramakrishna Mission, Varanasi). Swamiji gave discourse on Ramakrishna Kathamrut and provided guidance from the lives of householder devotees of Ramakrishnadev.

During June and July 2014, all the staff members of SEWA Rural and SMVS were divided into five groups to think and contemplate on the goals and mission of the organisation. This helped in bringing about a thorough understanding of the goals of the

organisation and also to develop a camaraderie and closeness among the staff. During these workshops active use of games and video clippings were made to make subject more interesting. The importance of Parivar Bhavana complementing each other and importance of maintaining dialogue were effectively highlighted. Group discussions were held to demonstrate how the interest of the individual and that of the organisation are closely interwoven and interdependent.

The workshop was conducted by Dr. Gayatriben Desai, Shri Falgunbhai Sheth of Shaishav, Vikrambhai Vansadiya and Bhadreshbhai. Dr. Pankajbhai concluded the session with a motivational video clipping.

Towards promoting SEWA Rural goals of helping weaker sections of the society, active support is provided to the orphaned children of the area for sustaining their education. In this regard, about 42 children of our area have been motivated to stay and study at 'Vatsalyadham', Kamrej, (Surat) under 1<sup>st</sup> to 10<sup>th</sup> Std.

On 19-20<sup>th</sup> July 2014, a two day workshop was organised for the Co-ordination Committee members at Vijayadarshan Ashram. This workshop covered various topics such as decision making process and



maintaining one's health. Group discussions were also held for making the coordination committee meetings (held every 15 days) interesting and lively. Issues arising during discussions were resolved in a clear manner with proper understanding. The workshop was conducted by Dr. Lataben, Dr. Anilbhai, Dr. Dhirenbhai Modi and Dr. Shobhaben Shah.

On 8<sup>th</sup> October 2014, Sharad Purnima was celebrated with a get-together of staff family members. During this programme, major thrust was given for family establishing and strengthening family atmosphere among the members. The new staff members were welcomed and introduced. The best performing staff members were honoured and awarded with special gifts. Staff members from various departments making a significant contribution during a particular event were complimented in public. Through such recognition every year, members are encouraged to contribute their best for the organisation. During the programme, Pujya Swami Raghavendraji Mahraj from Ramkrishna Ashram Indore addressed the gathering and blessed the SEWA Rural staff and family members.

Christmas celebrations were held in the prayer hall of SEWA Rural by recreating the scene of the birth of Jesus Christ and decoration with Christmas tree etc. During the evening prayer time, reading was done on the life of Christ and prayers were also conducted efforts are made every year towards learning basic principles of different religions.

SEWA Rural's Kasturba Hospital was recognised and honoured with the Trophy for conducting maximum nos. of deliveries (3303 in year) by State Health department on 14 August 2014.

ImTeCHO (Innovation Mobile Technology for Community Health Operations) project is implemented in partnership in Govt. of Gujarat for the past two years in two Primary Health Centres (PHC) of Jhagadia Taluka (Covering 45 villages). A special mobile phone based application to be used by frontline health workers is developed by Argusoft Co. (Gandhinagar) for improving maternal and child health services at doorsteps. This project has been expanded to another 125 very interior, remote and under served villages of Sagbara Taluka in Narmada District. The effectiveness of this project at the community level is studied through systematic randomised controlled trial. Dr. Shrey Desai was invited to share SEWA Rural experiences at the 'mHealth for Maternal Health conference organised in Boston, USA jointly by WHO, John Hopkins Public School and Harvard School of Public Health. More than 15 presentations from different countries on successful Mobile Phone based maternal health initiatives. SEWA Rural's ImTeCHO was given special recognition as the most comprehensive and innovative community health service model.



SEWA Rural's ImTeCHO project has received following awards and recognitions during the year. 1. "IDC Iconic award for best social impact on health' from International Data Cooperaton on 31st Dec. 2014 at Haydrabad. 2. 'Innovation in Social Sector from Net App on 18-3-2015 at Mumbai. 3. 'Campion of Social Activities' from Jain Social Group Bharuch on 22-3-2015. 4. Inaugural 'Public Health Champion Award' from WHO India for the year 2014-15 in Delhi. 5. An Article on ImTeCHO published in International Scientific Journal 'Golbal HealthAction'.

On August 14, 2014, about 20 Youths from various states of India visited SEWA Rural. as a part of "Narmada Prerna Yatara" organised by "Happiness Foundation", Bharuch. Its Founder Shri Nitinbhai Tailor has been conducting such programmes in various parts of the country for encouraging and motivating youth them to carry out social service work.

On 13<sup>th</sup> May 2014, experts from the organisation "Janpath", Ahmedabad provided training to SEWA Rural staff on 'Right to Information (RTI) Act' and shared their experiences.

During 31<sup>st</sup> January to 1<sup>st</sup> February, a two-day Workshop for about 25 Coordinations committee members was conducted by Shri Hirenbhai Vakil, a Management Trainer from Ahmedabad. The workshop covered various topics like effective

communication, feedback mechanism, team work etc.

On behalf of Ramakrishna Seva Kendra of Kim, the two-day Annual convention of Shri Ramakrishna-Vivekanand Bhavprachar Parishad was held at SEWA Rural on 2-3 August 2014. Swamijis from various Ramakrishna Mission Centers including Swami Sarvasthanandji of Rajkot, Swami Atmadipanandji of Porbander, Swami Nikhileshwaranandji of Vadodara and Swami Adibhavanandji of Limdi Ashram blessed and provided guidance to many devotees present from the various centres. The Bhav Prachar programme was presided by the representative of Belur Math, Swami Vishwatmanandji. Presence of esteemed swamijis and devotees created a divine atmosphere during these two dyas. This was the first such gathering and experience for SEWA Rural & our staff were enriched by such holy experience and the blessings of the Swamijis.

During the past few years, (2006-2014), a total of 7 staff members who have left their service either because of absenteeism or misbehavior got united and started instigating other employees of SEWA Rural and spoiling the peaceful working atmosphere of the organisation. Baseless allegations were made and complaint letters were sent to different authorities from district to state to centre to international levels, their by damaging the reputation of SEWA Rural.



In this context, State dept. of Health and Family Welfare set up a committee to enquire into these allegations. After making a personal a visit to study the situation in detail and after hearing all the concerned staff, the Committee concluded that “there is no substance (truth) in these complaints” and accordingly submitted their report to the government. At another level, these ex-employees approached the Bharuch Labour Court and filed a case against the organisation. In addition the have also filed an FIR based on atrocity against the organisation. All these cases are now under Judiciary process. They have also resorted to Dharna & fasting for putting pressure on our organisation.

It is unfortunate that Leaders of various Dalit organisations and Union leaders have started taking the side of these ex-employees & creating disturbances in the working of this value-based organisation whose sole motto for all these years has been service of the poor and disadvantaged people.

We are proud and happy to note that, under such difficult sititutions, the staff members, their family and well-wishers like you have expressed full faith and trust in us and have firmly stood by the organisation and gave us the strength to face the situation head on.

We are happy to report that Wagh Bakri Tea Group, Ahmedabad and internationally well-reputed corporate house has come forward to offer substantial financial support to SEWA Rural (to the tune of about 2.5 cores over the three years) to establish a Vocational Training Centre for Women. This Centre with the help of Sharda Mahila Vikas Society (our sister

organisation) will conduct a number of training programmes to benefit women. These include: Nursing and Laboratory Assistant Training, Tailoring, Training in Self Defence as well as awareness and health based programmes for adolescent. About 10,000 needy women and adolescent boys & girls will be trained in such various disciplines in coming years. A residential hostel for accommodation of trainees and women employees will also be integrated into this training centre.

The Training Centre is being set up in the premises of SEWA Rural’s existing residential township “Sharada Kunj Housing Society”. The Centre will include classrooms, nursing hostels, meeting rooms, reception, library, pantry and few quarters for Training and other staff. The total built up area will be about 12000 sq.ft.

### **A Tribute to Mother Land**

In early days of SEWA Rural beginning, we had meagre resources and financial limitations. At that time, late Shri Nandkrishnabhai Gandhi offered his large house in Jhagadia for accommodating staff and gave us tremendous support in our endeavour. This house has now been formaly donated to SEWA Rural by his descendants - late Shri Rameshbhai and Smt. Sharmisthaben Gandhi and Dr. Yogeshbhai and Smt Kishoriben Gandhi who are settled in the USA for past several decades. We feel proved of Gandhi family for such generosity it has aptly demonstrates the concern for poor by the native local residents of Jhagadia.



## Hospital

The no. of patients treated by the hospital has been increasing steadily. More than 1 lakh patients have been attended through OPD during the year. One of the main reasons for this increase is the availability of



Launch of "Khilkhilat" ( for Dropback)

sufficient no. of doctors. More and more Mothers and New born babies are various government schemes such as Chiranjeevi, Balsakha (Friends of Children), RSBY, 108 Ambulance and Khilkhilatni services. The availability of 3 dedicated gynaecologists, pediatricians and full time anaesthetist has been of tremendous help in this regard and we are indebted to them. A total of 3662 deliveries were conducted during the year. In view of this record, Gujarat Government honoured SEWA Rural with the best FRU award for the fourth consecutive year!!

47 Gyneacology camps were organised in the Bharuch-Narmada-Surat tribal belt in which 2778 OPD cases were examined out of which and 846 patients were referred.

These villages also benefitted from modern medical interventions like Total Laparoscopic Hysterectomy (TLH).

Physician's services are extended by Dr. Chandrakantbhai Vora thrice and DR. Shrey Desai once a week. Dr. Kalpanaben Shah (Anaesthetist), Dr. Mayaben Hazra and Dr. Hasmukhbhai Saadhu (Gynaecologists), Dr. Ashokbhai Bhadiydra and Dr. Amiben Desai (General Surgeon), Dr. Prashant Vasava (Paediatrician), Dr. Darshan Parikh of Pune and Dr. Ankit Atodaria (Dentists) have been extending invaluable services as Visiting Doctors. Our Senior Dr. Ajaybhai After completing LSAS Training has given anaesthesia in more the 1000 caesarian section surgeries in last 4 years and contributing a lot in saving lives mothers & new borns.

A special waiting area for mothers requiring sonography, an exclusive ward for mothers whose babies are admitted in NICU and

### Saving a Woman with Sickle Cell Disease

Varshaben Bhadreshbhai Vasava of Amletha village was admitted in critical condition for her 2nd delivery. She had taken Antenatal care at a private hospital in Rajpipla. During her 9th month, she had developed Sickle crisis with severe pains in arms and legs. She was rushed to the hospital at Rajpipla and was given blood transfusion. However as the pain increased further, she was referred to the Civil Hospital of Rajpipla. But looking at the severity of decesses to Mother was reffered to SEWA Rural hospital in the night at 9.30 p.m. The mother was immediately admitted to ICU and as she was in crises, intensive care was initiated. The PHC staff of Amletha was also informed and ASHA accompanied the mother.

As the mother had very high BP, Convulsions, Low fluid level with severe crisis pain C-section surgery was immediately performed to deliver premature baby. Baby was managed in NICU. However as mother started developing renal failure intensive treatment with IV bottles, Injections, Oxygens, Antibiotics were given round the clock to save the mother. Four units of blood were also given. Entire treatment given free of cost and entire hospital staff was relieved when mother got fully recovered in about three weeks.



separate operation theatre for septic eye surgery were created during the year to improve the quality hospital services. The march continues.



With the help of Dr. Jayashreeben Shah, 7<sup>th</sup> batch of 25 local poor and tribal girls is undergoing one and half years Nursing and Laboratory Assistant Training course at present. All the girls of the 6<sup>th</sup> batch have successfully completed the training and got employment.

With the help of Surat Blood Bank and Narayan Trust (Surat), the blood storage centre could provide 870 bottles of blood free of charge during the year. Blood donation camps were organised by the hospital in Jhagadia and Rajpardi where in 119 bottles of blood could be collected. In the hospital, the facilities for toilets, bathrooms, washing area and clothes drying area were renovated. The financial

support to the hospital from State Governor /NRHM helped in the procurement of modern equipment.

As Sickle Cell Anaemia is very common in the area, a “Sickle Cell Clinic” was opened. It has facilities of weekly OPD, Counselling and in patient treatment for critical cases. During the year, 23 new borns were diagnosed having disease with the help of Valsad Raktdan Kendra. The children with Sickle Cell Anaemia were provided with mobile phones to enable them to get timely treatment and to ensure follow up.

The total expenses for the hospital for the year was about Rs. 4.37 crores. Of this, Rs. 2.07 crores was the deficit met by raising donations while rest was income from patients and Government grants. For several years, the number of indoor patients receiving free treatment has been maintained around 85 % and while those for OPD has been about 55%. Due to the lower cost of treatment /free treatment and the quality of services extended, the number of patients have been steadily increasing. Hence actual bed occupancy per day has increased to 133.

Various health days were celebrated in OPD & Indoor with use of various audio visual media like banners, posters, videos and role plays for health education & awareness building..

Financial support for poor patients, requiring Special Investigations like advance Laboratory test, Sonography, CT scan, MRI, X Ray or Super speciality Surgeries at higher centres in Baroda, Surat, Bharuch continued with the help of a well known charitable trust in Mumbai. Similarly financial support from Lilavati R Shah Medical Relief Trust & Ur Asha Jhaveri Trust of Mumbai and Doshi Parivar of near by Umalla village under Reserve Bed Scheme is contributing a lot in meeting hospital deficit. These helped in meeting major deficiency in funding of the hospital.

### Statistics for the year

Details	14-15	13-14
OPD Patients	113113	76000
Consultations	72929	62537
New TB patients	424	337
Lab. Tests	158327	117473
Indoor Patients	16130	15035
Deliveries	3662	3303
Antenatal Patients	22561	16021
Total Operations	7229	6849
Bed Occupancy	133	115
Total Free OPD	55%	49%
Total Free Indoor	85%	81%



## Comprehensive Eye Care



For the past several years, a Comprehensive Eye Care programme serving the rural, poor and tribal is in progress. Four full time and two part time eye surgeons with visiting super specialists and team of paramedical eye workers contribute to this programme. About 5400 eye surgeries including 4200 cataract surgeries were performed during the year. 99 Eye diagnostic camps covering 15 lakh population in Bharuch & Narmada districts were conducted largely sponsored by various donors, trusts and local well wishers. The sponsorers personally attended about 75 person he can and witnessed and assisted in camp activities. The

cooperation of local school authorities in offering premises of primary and high school for organizing camps was very valuable. Paediatric eye surgery was performed among 27 children and surgeries for squint are also performed.

### A Child Able to See Again

SEWA Rural conducts eye camps in different regions to offer to eye services to rural poor and tribal community at their doorsteps. One such camp was held in the premises of Jagruti Arogya Kendra at Gunetha village of Narmada district on 18.2.2014.

18 year old tribal girl of Chichdia village came with her father for her eye check-up as she was not able to see anything for many years. During examination, she was found to have congenital cataract. While discussing the case with her father, the organisers enquired as to why the surgery has not been done so far. He said that, considering it as a birth defect, no one guaranteed about restoration of the vision. The girl was also not mentally stable and the family was not taking adequate care of her so far. SEWA Rura; team explained the benefits of surgery to her parents and convinced them about benefits of eye operation.

The girl alongwith her parents were brought to the hospital in the camp vehicle itself. Next day surgery was performed done on both the eyes, one after the other. She gained 6/18 vision in both eyes and was able to see with clarity. The credibility and trust of SEWA Rural hospital and commitment of entire eye department, many such poor patients' vision are getting restored and the are able to lead better quality lives.



Apart from individual donors, financial assistance for our eye programme is received from various sources like Vision Foundation of India- Mumbai, Hari OM Seva Trust-Vadodara, District Blindness Control Society-Bharuch and the CSR initiative of many companies, we have received variety of help in our work.



Camp Patients After Eye Surgery

Some operational changes were introduced in managing patient care in the hospital. Previously OPD patients were given primary check up on the ground floor, after which they were required to go to Netra Raksha Kendra on the first floor for specialised computer based examination of eye pressure, power etc. Now all the equipment have been brought to the ground floor and integrated with the primary check up. This has particularly helped the older patients as they were facing difficulty in climbing the stairs to reach the first floor.

For health education, LCD TVs have been installed in Netra Raksha Kendra and eye wards. Using this medium, patients are educated about common eye problems and prepared for their surgeries and post-operative care.

We are fortunate to have Dr. Rajeshbhai Patel a senior ophthalmologist from Bharuch visiting SEWA Rural three days every week. With his expert help and guidance O. T. Protocols and overall eye care systems are well implemented and managed inspite of frequent turn over among fresh ophthalmologist joining and leaving. A new separate OT for septic eye care surgeries was also established. Dr. Rajendrakumar Joshi's valuable help through weekly visits in meeting of cataract surgeries is sustained over the years. New Phaco machine and I Care Tonometer for measuring eye pressure were also procured and installed.

We have been getting the services of many super specialist doctors. Glaucoma surgeons Dr. Vaishaliben (Ahmedabad) and Dr. Shitalben (Mandvi) visit twice a month, Retina surgeon Dr. Heliben (Surat), Oculoplasty surgeon Dr. Bakulbhai (Ahmedabad) and Paediatric eye surgeon Dr. Anupamaben (Ahmedabad) visit once a month. Poor and middle class patients get the benefit of such supper specialist services under one roof. During the year, our ophthalmic Dr. Ganeshbhai Munjaval and our camp organiser Dilipbhai Patel participated in the Vision 2015 Conclave held at Ahmedabad.

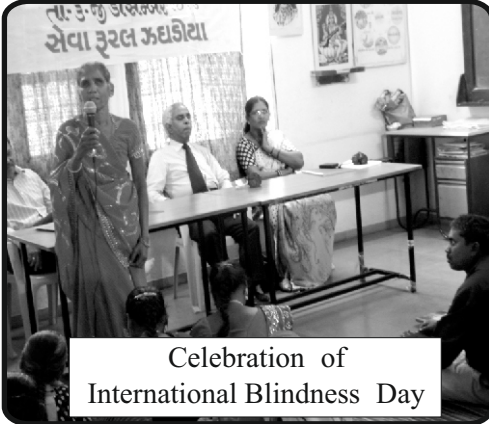
During the year, 1972 pairs of spectacles with specific numbers were supplied by Anokhee Chashma ni dukan on order basis. In addition 29 pairs of ready-made spectacles were supplied on free basis to needy poor patients. Ready spectacles, were distributed during the year at the camp site out of rich 6700 nos. were subsidies while 2200 were given total free to may be poor patients. This was made possible because of financial support from various donors and camp sponsors. At the hospital, about 200 pairs were given free of charge to needy patients and Sadhus. We are very much grateful to Dr. Udaybhai Gajiwala of Divya Jyoti Trust, Mandvi who is extending his continued support and overall guidance to our eye care programme in multiple ways.

### Statistics for the year

Details	14-15	13-14
Total OPD	46896	45768
Hospital	24397	23750
Diagnostic Camps	22499	22018
Diagnostic Camps	99	98
Autorefraction	11242	10955
Eye Sonography	5618	5511
Total Eye Surgeries	5488	5365
Total IOL Implants	4164	4393
Laser Capsulotomies	762	518
Perimetry for Glaucoma	143	191
Diode Laser	43	36
No.of Spectacles Distributed	10588	10316



## Programme for Rehabilitation of Blind People



Celebration of  
International Blindness Day

SEWA Rural's Community Based Rehabilitation (CBR) of Blind Programme was implemented in 7 talukas (Jhagadia, Valia, Dediapada, Sagbara, Nandod, Ankleshwar and Hansot) from 1997 to 2002. A total of 822 blind persons were identified and trained for rehabilitation. During the year of 2014-15, following actions were taken up.

Due to home sickness, blind children are afraid to leave their homes to get enrolled in special schools. To resolve this problem, SEWA Rural invited organisers of Shivarimal Blind School and they visited the homes of blind children during 1.5.14 to

3.5.14 in Dediapada and Sagbara talukas. The children and their parents were personally counselled and encouraged to get admission in the special schools for blind. Due to this

### Where there is Will, there is Way

One of the beneficiaries under programme for rehabilitation of the blind was Jaswantbhai Tadvi of Koyari village of Grudeshwar in Dist. Narmada. He was suffering from mococonia and he had only partial vision. His parents had tried various treatment options, without much benefit. However he completed his primary education in spite of this problem. Then During Diwali celebrations, while playing with crackers, a small piece of splinter went into his eyes. After suffering much pain and burning sensation during the night, next day he was taken to Sayaji Hospital, Vadodara but was informed that it is not possible to regain vision in that eye. Thus he became totally blind at the age of 11.

During a survey of blind persons by SEWA Rural in 2004, his case was brought to our notice. At that time he was 26 years old and has been at home, unable to do any work for the past 15 years. He had become disappointed and depressed. By filling up the necessary application forms for submission to government, we helped him get the necessary certificates and got free bus pass, pension etc. He had desire to do something new and earn a living. On knowing about a three years course in agricultural subject at Tatawadi Fansa, he expressed his desire to attend the same..

He was very happy to undergo training at Tatawadi and on completion of the course, as a part of the rehabilitation programme, he manage to done a well in his land and the engine was also provided. Thus he got a financial help of about Rs. 70,000/- from Tatawadi. As his agricultural land is close to his home, he can easily walk there and attend to the work by himself. alongwith the support of his family members, he is now able to earn sufficiently. This has been possible only due to his own desire to make the efforts and go ahead in life.



### Blind as Entrepreneur Farmer



effort, in July 2014, 11 new enrolments of blind children could be done. With the 6 children already enrolled in previous years, 17 children are now undergoing special coaching there.

The summer camp for blind children was organised on 5th to 7th May 2014, in which 16 children and their family members participated. During the camp, they were familiarised with the topics of Active Daily Learning (ADL) and adolescent health. They were also taken for a picnic to Kamatibagh, Vadodara.

Under Integrated Education programme, 28 blind children are studying in regular schools of the village, while 66 blind children are studying in special schools. Our organisation is extending regular contact and support to them on going basis.

Through this CBR project, 58 blind persons have been able to undertake self-employment work. During the year, three meetings were organised with them and guidance and procedure were explained for availing government support.

### Statistics for the year

**Achievement from 1997 to 2012 is presented here.**

• Total blinds enrolled	822	• Self employed	58
• Those who completed rehab training	710	• Loan given	33
• Blindness certificate issued	650	• Studying at village school	28
• Bus Pass	514	• Admitted to blind schools	66
• Sant Surdas pension yojana	211	• Under training at Tatawadi	02

### Follow up of Blind Beneficiaries during 2013-14

Sr.No.	Details	No.
1.	Blindness certificate obtained	20
2.	Free Bus passes	28
3.	Railway concession passes	01
4.	Applied to pension scheme	09
5.	Visits to economic beneficiaries	09
6.	No who paid up loan	02
7.	Visit to beneficiaries who were enrolled in Integrated Education	08



## Training Centre

There has been a continuous stream of trainees coming to learn from the experiences of SEWA Rural, for past 35



Training on Community based Groth Monitoring

years. Staff from voluntary organisation & Govt. sector and students from academic institutions & Universities from India and Abroad have been regularly coming to learn from SEWA Rural's rich field experience and management principles. Thus such inspiring exposure contribute towards indirect expansion of SEWA Rural's ideology and work on going basis.

During this year, our hospital (FRU) was granted recognition as Skill Birth Attendance (SBA) Training Centre by the State Government. Under this, the nursing staff of Government PHCs of Avidha, Netrang and Jespore were given three weeks' practical training in conducting normal delivery and in timely indenting complication and managing them at primary level. 10 nurses and one doctor from Govt. health centres completed this training during the year. The trainees very

impressed by the hospital work, remarked in their feedback that they could learn a lot from the experienced and sincere hospital staff conducting more than 300 deliveries a month.

This year, about 800 trainees including students from 47 institutions and voluntary organisations. Benefited from

our training centre. which included government and academic organisations. Among them were the village level women leaders from self help group manage by Reliance foundation-Netrang, Project coordinators from National Alliance for Maternal Health & Human Rights (NAMHHR)-Delhi, girls from Asha Kiran-Nani Singloti, Staff Nurseses and Hospital Administrator from Shroff Foundation-Kalali, health workers from SETCO Foundation-Kalol and health workers in two batches for training in mother and child care from Valsad Raktdan Kendra.

Along with the above training, self- empowerment programmes for adolescents are also being conducted in 41 schools and 5 villages of Jhagadia.

19 women staff members from 8 organisations participated in the Training of Trainers to conduct the adolescent self-empowerment programmes.

### Evidence of Our successful Training !!!

“All level staff members of labour room - from Aya / Sweepers to Nurses to Doctors work together harmoniously and systematically in a team work with appropriate skills and respectful behaviour.”

“Alongwith personal development, I also developed self-confidence.”

“I can undertake all types of work at my PHC now.”

“I learnt to serve the poor with discipline and respect for all.”

“We were also treated like their own staff. If we couldn't understand, we were taught with love and patience.”

“We liked the cooperative nature and behaviour of the staff.”

“Please continue this good work with loving behaviour.”

These are some of the feedback and good wishes received from the trainees of Government Primary Health Centres who attended the Skilled Birth Attendance (SBA) training programme. The caring atmosphere in the organisations touches one and all.

Swami Vivekananda's words “There is divinity hidden in every human being and it is important to bring it out”. This is practiced at our organisation.



During the “Feedback and Question Answer Sessions,” the problems faced by them were discussed and possible solution were offered.



Skill Birth Attendance Training

In house training for new staff members was arranged in the subject of data collection through Mobile Phone technology, Components of delivering Mother and Childcare and IMNCI were also included.

37 Asha workers from 2 PHCs and Jashoda Narottam Trust, Dharampur were given training in delivering community based Mother & Child care using mobile phone technology.

**Continuing Education of SEWA Rural Staff :** Exercise with roleplays and case studies were conducted with different level of 150 staff members in separate four batches to reaffirm the Vision and Mission of the organisation. Dr. Yashwantbhai Joshi of Vadodara conducted a programme for 30 frontline staff for making them aware about the important

role being played by them in the organisation and to increase their self-esteem. Doctors, nurses, nursemaids and brothers of the hospital (22 participants) were given training in neonatal resuscitation. Newly joined staff (26 members) were given training in teamwork and communication skills through games, group activities and exercises.

A one hour session with entire nursing staff of the hospital is conducted regularly on weekly basis for their Continuing education. Apart from various health topics, emphasis also given aspect of quality to care, solution to day to day issues in delivering nursing care and important events and developments happening national and international level.

Twelve girls have successfully completed their one year certification course as Nursing Assistant and Four girls as Laboratory Assistant. Subsequently they have started the 6 month internship programme.

**Student from Abroad :** During the year, 6 foreign students were posted at SEWA Rural. They are: Jordan Konsiski from University of Utah, USA, Chintan Vora from King's College, London, UK, Reena Gupta from University of California, San Francisco, USA, Somali Banerjee from University of California, Berkeley, USA and Jenifer Misolsi from Australia.

**Students and Visitors from Indian Universities and Organisations :** Two students doing Masters in Health Administration at Tata Institute Mumbai, 10 students from Gujarat Vidyapeeth, Ahmedabad, 6 staff from Manan Sadhna, Ahmedabad and 14 persons from Cancer Prevention and Care, Pramukhswami Medical College, Karamsad visited SEWA Rural. Visitors from Kutch University Social Service Department, Kutch, Hemachandracharya North Gujarat University, Patan, Mahatma Gandhi P.G. Centre of Social Work, Swami Vivekanand Postgraduate Academy, Bhavnagar 7 students of MSW course), 2 students of MRS course from Veer Narmada University, Surat and 6 students from Van Seva Bilpudi, Gram Seva Mahavidyalaya, Nutan Bharti Gram Vidyapeeth, Thava, Gram Bharti Amrapur benefited a lot from their internship posting at SEWA Rural. From Pramukh Swami Medical College, Karamsad, 20 intern doctors and 4 resident doctors were posted for their compulsory rotating internship and residency and learnt a lot having rich experience from working at SEWA Rural hospital.

**Self-Development of Staff Members:** 45 Staff members participated in 39 workshops, conferences, seminars held at regional, national and international level. They got the opportunity to share their experiences and learn from others.

### Statistics for the year

Details	14-15	13-14
Formal Training Prog.	28	19
• Organisations	24	27
• No. of trainees	819	382
Orientation Programme	11	17
• Organisations	11	17
• No. of participants	88	530
Field placement	13	15
• Organisations		11 14
• No. of participants	45	56



## Vivekananda Gramin Tekniki Kendra

About 2100 students have received technical training under this programme in two half decades since its inception in 1986. The programme has been well accepted by and attracts the local youth as shown by the large number of applications (around 1000) received for admission last year.



Practical Training

During the year, in the 29<sup>th</sup> batch, 134 trainees were admitted to the course, out of which, 27 trainees were enrolled in the Computer Course. Remaining 87 students were deputed for 2-month industrial Training during May-June 2014. It was ensured that all the 87 students got employment from 1<sup>st</sup> July onwards after successfully completing training. After getting them employed in industries, continuous contact and hand holding is maintained with them for one year and necessary support like bicycles, fans, room rent, kerosene etc. are provided to them. Providing this type of support & hand holding to their needs and maintaining regular contact ensures that

they do not get dropout from their employment in initial stages. We have observe that most of the trainees under computer course are studying at college level and employment opportunities and remuneration are also less.

Due to uncertainty of release of Govt. Grant the 29<sup>th</sup> batch was made non-residential on up-down basis. However, as the release of Govt. Grant has now become regular, the classes are conducted again on residential basis. In the 30<sup>th</sup> batch, out of 239 students, 100 have enrolled for the 6-month computer course.

Based on our experiences regarding curriculum and as per the suggestion received from the industries, from this year onwards, a 2-day industrial visit is organised at the end of every two months. Further, every 15 days, tests are conducted and weaker students are given extra coaching to complete the syllabus. It is our endeavour to impart high quality of training to the students and improve their status from semi-skilled to skilled level. During this year a new course "Chemical Plant Maintenance" has also been introduced.

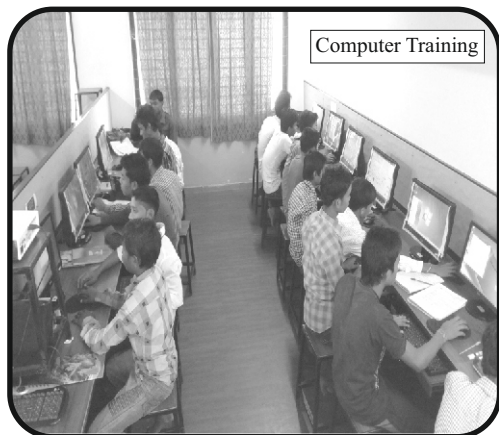
### Sense of Maturity

29<sup>th</sup> Batch student, Ramachandra Dasharathbhai Vasava of Tralsa village in Bharuch Dist. took admission in Electrical Trade. He was a good at his studies and very disciplined.

These students are regularly deputed for managing external job work and to gain practical work experience. Ramachandra was sent to Jain Social Group's - Gyan-Vigyan Mela for supporting electrical work. During this one week's Spiritual programme, Ramachandra successfully carried out various work assigned to him along with other volunteers.

At the conclusion of the programme, the Jain Social Group acknowledge all the volunteers of various organisations with monetary rewards. However Ramachandra declined to accept the money offered by them, saying that he is a student from VGTK, has been deputed by VGTK to work for the society. He further asserted that the money may be directly given to his organisation, VGTK.

Thus instead of accepting money on personal behalf for the work carried out by him, Ramchandra showed maturity in offering the money to the institution. This shows his loyalty and commitment to the organisation.



Our senior staff member of VGTK, Shri Kalyansinh retired from the services. However he has been retained to serve as warden of the boys hostel and is carrying out his duties diligently.

Training-cum-Production Centre has been established in the campus for many years which provides opportunity for advance level of comprehensive training to students with finishing skills. Based on the needs of the local industries, job orders with due specification are met with by the students at this production Centre along with appropriate fabrication skills and welding techniques. Similarly, service orders for printing work and Electrical Service are also undertaken by respective trades.

During the year, several extracurricular activities have been taken up for the all-round development of the students. Celebration of various festivals, value based education programmes and picnics have been organised. Daily Shramyagna, prayer, sports activities etc. are also held on regular basis. Col. Joshi of Vadodara has been conducting personality Developmental Workshops four times a year for these students. Alongwith this, facility for individual counseling is also made available.

A group of students visited Ramakrishna mission centres at Rajkot and Vadodara. Some of the students also participated in sports festival (Khel Mahakumbh) at taluka and district levels.

Dr. Rishikesh Panda, Chief Secretary, Tribal Department, Government of India made a special visit to the Centre on 16<sup>th</sup> August and was greatly impressed.

Under Gujarat Govt.'s Tribal Department project, 664 trainees have completed their training in last five years. Out of these, 486 (73%) trainees are now gainfully employed/self-employed. This survey was conducted by VGTK staff in October 2014.

Two year finding some difficulty in maintaining appropriate linkages and rapport with different Govt. departments, particularly for approval of new courses and in working out modalities for conducting the examinations as per the modules.

“A Small Group Committee” consisting of local well-wishers and representatives of industries has been formed. This committee meets once a month to discuss various issues related to training. During the year we have received encouraging support and cooperation from the local industries. This year, 26 students have been supported by industries, well-wishers and charitable trusts.

The work for enabling and empowering rural youth to stand on their own feet with self-esteem and dignity and to become economically self sufficient will continue for years to come.

### Statistics for the year

Details	30 Batch (July 14 to March 15)	29 Batch (July 13 to March 14)
• Students enrolled	239	134
• Completed training	200	111
• Gainfully employed	104/*	87
• Self Employment Units	97(x)	76(x)
• Total Self employment	2	00
• Units started		
• Total Self employment units running	44	42
• Interest free Loan (Rs.)	5,72,000	5,72,000

\* Excluding 96 Computer Students

x Placement Efforts on for remaining students





**Educational Activities (Empowerment of Adolescent Boys and Girls) :** On the topics such as *AIDS in Rural Areas, Sexual Harassment, Personal Hygiene, Human Body, What is Love*, 5 workshops were conducted for school and out of school adolescents. Through kitchen garden and tree plantation activities, importance of nutritious food was explained. Majority of boys (97%) and girls (98%) have been taking iron supplement tablets regularly. During menstruation periods, it is encouraging that most of the girls have now started using soft cloth called Falanin. 3 girls have completed Computer Course while 5 girls and 5 boys are undergoing this course. One of the girls has got the job of Computer operator on temporary

basis. Seven Peer Educator meetings were held wherein information on a variety of topics was imparted. Saplings of 350 fruit bearing trees were planted by the boys and girls. They were also encouraged to develop kitchen garden and use smokeless stoves in their homes. They were also provided with equipment for games and sports in the villages. At schools, total of 5226 students of std. 7 to 10 were made aware about different aspects of health and hygiene with the use of different audio visual media. Students also enjoyed new topics like Creativity, Positive Attitude and Moral Education.

**Tutorial Department:** Under this programme of supplementary education of school going children, 185 children of std. 1-8 were enrolled. Out of these, about 82% children attended the classes on regular basis. For students of classes 1 to 4, use of teaching and learning aids helped to improve the basic education understanding of subjects such as Gujarati, Mathematics and Environment. Children of classes 5 to 8 were also taught by external resource persons for Mathematics, Science, Hindi and English with creativity. Alongwith the classroom learning, topics like life skills, personality deelopment and Picnics were also organised for the children. Various festivals were celebrated as special “Days”, starting with 12<sup>th</sup> June as “Child labour Day”, thereafter, Environment Day, Friendship Day etc. Due to the support of external faculty, Smt. Padmaben Iyer, the tutorial students got an opportunity to present a beautiful dance programme at Ankleshwar Munshi Hall.

**Mobile Schools:** The staff of Awareness and Education department carried out a survey during May in nearby villages to explore the possibility of conducting educational and life skill programmes. This programme has been started on experimental basis from June 14 in primary sections of 10 schools in Jhagadia village.

The children who participated in the 150<sup>th</sup> Birth Anniversary of Swami Vivekananda and were taken on a visit to Shri Ramakrishna Ashram, Vadodara and Kamatibaug. A total of 709 students and teachers were taken in 14 government buses for this tour. They thoroughly enjoyed the spiritual atmosphere and satsang of swamiji over there.

Statistics for the year		
Details	14-15	13-14
Women Participants	209	80
Papad-Snacks Production (Rs. in lacs)	934	491
Garment Production (Rs. in lacs)	152.11	129.83
Earning of Women (Rs. In lacs)	32.12	31.04
Children Enrolled	1951	333
Adolescent (Girls & Boys)	5885	3071



## Community Health Project

“Family Centered Safe Motherhood and New Born Care Project” was successfully implemented in entire 168 villages of Jhagadia Taluka from 2003-2012 with significant reduction in Maternal and Neonatal and Infant mortality rates and improved coverage of MCH services. Even after completion project, intensive surveillance is on to record vital data to judge whether improved status sustains or not.



To continue to with our mission to reach out to the poor, innovative ImTeCHO project based on mobile phone technology is launched since 2013 to empower front line health workers (ASHAs). Now ImTeCHO project has been expanded to two Primary Health Centres (PHC) of Jhagadia, 4 PHCs of Sagbara taluka of

Narmada district and 5 PHCs of Kaprada taluka of Valsad district covering about 250 “ASHAs and respective PHC staff including nurses and medical officers. Thus pregnant women, new born babies and children are receiving timely services and medical help because of mobile phone technology and SEWA Rural is happy in extending necessary training and guidance support.

ASHAs of 125 villages in Sagbara taluka of Narmada district were given refresher’s training under 6<sup>th</sup> and 7<sup>th</sup> modules alongwith training in use of mobile phones.

During the last one year, ImTeCHO project has received a total of 4 National awards and demand is increasing. In the near future, it is proposed to all together 22 PHCs of Narmada district and Netrang and Valia talukas of Bharuch district

### Effective Use of Mobile Phone Technology by ASHA

In Sagbara taluka, Smt. Ramilaben Subhashbhai (name changed) had a premature delivery at her home. While making a home visit immediately after delivery, ASHA (Shailaben) logged into her mobile and entered the detailed information about new born as per the mobile format. As weight of the new born was recorded as 900 gms, automatic diagnosis as “low birth weight (LBW) or Sick high risk LBW” with severity was reflected on mobile.

Shailaben explained the seriousness of the situation to the family members and informed them about the need to take the child to a bigger hospital. The family members were somehow reluctant move out. The mobile application passed on information about this high risk case to the server based in SEWA Rural Headquarters. Hence Shailaben was immediately contacted through phone and advised what to do for this case. Subsequently, health supervisor also made a special visit to the family and along with ASHA, tried to explain and persuade the family members about the seriousness of the condition. Eventually they realised the critical nature of the case and agreed to shift the baby to a bigger hospital. The child was shifted to the Government hospital at Sagbara and the child’s health slowly improved.

After the child was discharged in good health from the hospital, Shailaben continued “Kangaroo Mother Care”. After 2 months, the child’s weight has increased to 2300 gms. Thus due to the timely home interventions by ASHA, guidance from mobile application and with support of SEWA Rural headquarters, the child’s life could be saved.



ASHA Training

along with conducting research in technical collaboration with World Health Organisation (WHO) and Indian Council of Medical Research (ICMR).

Under this research, baseline survey is being conducted in all the villages (about 500) of above 22 PHCs by making visits to every household. 40 data collectors from these localities have been thoroughly trained for this survey. It is a matter of pride for SEWA Rural that field experts like Dr. Shamim Qazi of WHO, Dr. Mala and Dr. Anju of ICMR, Delhi and Dr. Pande of AIIMS, Delhi are

providing technical support and guidance to this research. With this initiative of working with and within the existing govt. system, it is hoped that we will be able to reach out to community at large if this new initiative becomes successful and demonstrates the positive results on scientific basis.

SEWA Rural continued networking with regional, national and international organisations like Jan Swasthya Abhiyan (JSA), Gujarat Voluntary Health Association (GVHA), National Alliance for Maternal Health and Human Rights (NAMHHR), Common Health etc. In addition, extensive training and guidance was provided to Sahelis of Jashodaben Narottam Trust, Dharampur to introduce ImTeCHO for their Maternal and Child Health project at Kaparada taluka.

SEWA Rural has been participating in several state and national level conferences, workshops and meetings to share our experiences. This includes presentations at “Strategies for Behaviour Change Communication” workshop organised by UNICEF Gujarat, “Innovation Technology” workshop by IIM, Ahmedabad, consultative meetings organised by NAMHHR, Delhi, Maternal Health Conference organised by Common Health, Delhi and Tribal Health Conclave jointly organised by UNICEF India and Tribal Department, Orissa.

Two research papers were published in international journals on the subject of maternal mortality and ImTeCHO during the year. More information about this is available at our website [www.imtecho.com](http://www.imtecho.com).

15 new staff qualified in the field of social work have joined our team during the year for this project. This has given additional boost to our enthusiasm and spirit of perfection towards effectively serving the society at large.

### Statistics for the year

Details	14-15	13-14
• New ANC Registered	3647	3779
• Hospital Delivery	81%	78%
• Total Live Birth	3273	3105
• Maternal Mortality (Nos.)	2	1
• Maternal Mortality Ratio(MMR)	61	32
• Newborn Mortality	79	80
• Newborn Mortality Rate (NMR)	24	27
• Gynaec Camps	27	13



## Research Work at SEWA Rural

For the last three decades, a variety of research projects and field studies with focus on the needs of the poor are being carried out at SEWA Rural. This includes topics on public health, community based health services, maternal and child care, anaemia, sociology, medical care, hospital management, community eye care, adolescent health etc.

Different methodologies like random trials, cohort study, pre and post study, qualitative study are being used to carry out respective research studies. During the last few years, these studies are being published in National and International journals too. We are happy that some of the studies got the attention of government at State and National level. We are fortunate in getting technical support and guidance from World Health Organisation (WHO), Geneva, Indian Council of Medical Research (ICMR), New Delhi, All India Institute of Medical Sciences (AIIMS), New Delhi and Tata Institute of Social Sciences (TISS), Mumbai for such research studies.

Due to this research and the innovative work, have tried to throw some light to find solutions on the highly prevalent and complex health issues prevalent in our country since decades like maternal and child mortality rates, malnutrition etc. During the last three years, about 15 research projects have been completed successfully. An Ethical Committees has also been established inhouse to ensure that the research have ethical practices. Procurement of required medical equipments have also been made in addition to the appointment of qualified doctors, public health experts, scientists, nursing staff, statisticians, and support staff. Thus, a full-fledged research wing has been set up which has been accorded recognition as “Scientific and Industrial Research Organisation” in 2013 by the Department of Scientific and Industrial Research (DSIR), Government of India, New Delhi. The list of publications for the past three years is as under:

Name of Study	Name of Journal and Citation
Development and formative evaluation of an innovative in Health Intervention for improving coverage of community-based maternal, new born and child health services in rural areas of India.	Global Health Action 2015, 8, 26767
Assessing Diagnostic Accuracy of Hemoglobin Colour Scale in Real-life setting.	Journal Health, Population Nutrition, 2014 Mar. 32 (1)-51-7.
Changing epidemiology of maternal mortality in rural India : Time to reset strategies for MDG-5.	Tropical Medicine and International Health, 2014 May : 19(5) : 568-75
Effect of maternity schemes on place of delivery in a tribal block of Gujarat.	Indian Journal of Community Med 2013:38: 118-20.
Improving quality of life with new menstrual hygiene practices among adolescent tribal girls in rural Gujarat, India.	Reproductive Health Matters 2013: 21(41): 205-213.
Reducing Neonatal Mortality in Jhagadia Block, Gujarat : We need to go beyond promoting Hospital Deliveries.	Journal of Tropical Paediatrics, 2013 Feb: 59(1) 49-53.



# **NATVARLAL VEPARI & CO.**

**Chartered Accountants**

**PAN : AADFN5448E**

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Tel : +91 261 305 7777, 246 5585 Fax : +91 261 399 5511 E-mail : [vepari@youtele.com](mailto:vepari@youtele.com)

## **AUDITORS' REPORT**

### **Report on the Financial Statements**

We have audited the accompanying financial statements of **SOCIETY FOR EDUCATION WELFARE & ACTION - RURAL (SEWA RURAL)** having **TRUST REGISTRATION NUMBER - F/110/BHARUCH** which comprises the Balance Sheet as at 31<sup>st</sup> March 2015, related Income & Expenditure Account for the year ended on that date attached thereto and a summary of significant accounting policies and other explanatory information for the year then ended.

### **Management's Responsibility for the Financial Statements**

The Trust's management is responsible for preparation of these financial statements that give a true and fair view of the financial position and financial performance of the Trust in accordance with the accounting principles generally accepted in India. This responsibility also includes maintenance of adequate accounting records in accordance with the preparation of the Act for safeguarding the assets of the company and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent, and design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

### **Auditors' Responsibility**

Our responsibility is to express an opinion on these financial statements based on our audit.

We have taken into account the provisions of the Bombay Public Trust Act, 1950 ("the Act") and Rules made there under & the accounting and auditing standards and matters which are required to be included in the audit report under the provisions of the Act and the Rules made there under.



## **NATVARLAL VEPARI & CO.**

### **Chartered Accountants**

We conducted our audit in accordance with the Standards on Auditing issued by the institute of Chartered Accountants of India. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and the disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditors considers internal financial control relevant to the Trust's preparation of the financial statements that give a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on whether the trust has in place an adequate internal financial control system over financial reporting and the operating effectiveness of such controls. An audit also includes evaluating the appropriateness of the accounting policies used and the reasonableness of the accounting estimates made by the Trust's trustees, as well as evaluating the over all presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit qualified opinion on the financial statements.

#### **Basis of Qualification**

**During the year under the review, the trust has changed its accounting policy from accrual basis to cash basis. Due to such change income has been understated by Rs. 31,12,403/- and correspondingly trust fund has been stated lower by the same amount.**

#### **Opinion**

In our opinion and to the best of our information and according to the explanations given to us, the aforesaid financial statements give the information required by the Act in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India, of the state of affairs of the trust as at 31<sup>st</sup> March, 2015, and its Income & Expenditure account for the year ended on that date.



**NATVARLAL VEPARI & CO.**  
**Chartered Accountants**

**Report on Other Legal and Regulatory Requirements, subject to our comments above :**

1. The accounts are maintained regularly and in accordance with the provisions of the Act and Rules;
2. The Incomes and Expenses have been appropriately and genuinely shown in the accounts;
3. There is no Cash on Hand as on 31<sup>st</sup> March 2015, however during the year, Cash along with vouchers are kept in the custody of accountant;
4. All Books, deeds, accounts, vouchers and other documents are required by us were produced before us;
5. Register of movable and immovable property maintained;
6. The managing trustee had appeared before us and has furnished the necessary information required by us;
7. No property or funds of the trust were applied for any object or purpose other than the object or purpose of the Trust;
8. The amount outstanding for more than one year is Rs. 12,13,375/- and amount written off during the year is Rs. NIL;
9. During the year renovation & repairs to the Building is carried out by the trust for the amount exceeding Rs. 5,000/-, however as informed to us tenders are invited for the New Construction Work;
10. The funds of the Trust have not been invested contrary to the provisions of Section 35 of the Act;
11. Immovable property of the Trust has not been alienated in contravention of the provisions of Section 36 of the Act.

For Natvarlal Vepari & Co.  
Chartered Accountants  
FRN : 123626W

Place : Surat

Date : 2<sup>nd</sup> August 2015

Partner



*Urvesh B. Javeri*

URVESH B. JHAVERI  
M. No. 115773

**THE BOMBAY PUBLIC TRUST ACT, 1950**

Schedule VIII (Vide Rule (17(1)))

**Registration No.: F/110/Bharuch**

Name of Public Trust : SEWA Rural, Jhagadia Balance Sheet as at : 31st March 2015

Address of Trust : 393 110, Dist. Bharuch.

Contact Number : 02645 220021

**Details of Bank Account relating to transaction of Foreign Contribution of Trust**

Name of Bank - Bank of Baroda

Bank Account Number : 0728010007404

E-mail : sewarural@gmail.com

Branch : Jhagadia

FCRA No. : 041990006

FCRA Date : 31-01-1985



FUNDS & LIABILITIES	SCHEDULE	Rs.	Previous Year (Rs.)	PROPERTY & ASSETS	SCHEDULE	Rs.	Previous Year (Rs.)
<b>TRUST FUNDS OF CORPUS :</b>				<b>IMMOVABLE PROPERTIES :</b>	B		
Balance as per last Balance Sheet	30,20,62,946	32,58,82,165	30,20,62,946	Balance as per last Balance Sheet		12,72,09,507	12,72,09,507
Adjustments during the year (give details)	2,38,19,219			Add: Additions during the year		1,70,54,133	
				Less: Deduction during the year		(3,96,334)	
<b>OTHER EARMARKED FUNDS :</b>				Depreciation up to date		(1,72,12,275)	
Balance as per last Balance Sheet	4,14,76,393	5,29,75,479	4,14,76,393				
Adjustments during the year (give details)	1,14,99,086						
Depreciation Fund				<b>INVESTMENTS</b>	C		
Sinking Fund				Balance as per last Balance Sheet		7,85,10,658	7,85,10,658
Any other Fund				Add: Additions during the year		61,43,994	
Reserve Fund							
<b>LOANS (SECURED OR UNSECURED)</b>				<b>INVENTORIES</b>			
From Trustees						22,31,060	20,25,458
From Others				<b>ADVANCES :-</b>			
<b>LIABILITIES</b>				To Trustees			
For Expenses				To Employees			
To Advances		42,000		To Contractors			
For Rent and other deposits				To Lawyers			
For Sundry credit balances	A	43,14,190	99,90,428	To Others		1,14,13,872	
For Bank Balance due to Reconciliation	E	61,84,415					
<b>INCOME AND EXPENDITURE ACCOUNT :</b>				<b>BANK BALANCE IN SAVING ACCOUNT:</b>			
Balance as per last Balance Sheet				Cash On Hand With Trustee / Accountant	E		8,29,95,584
Less Appropriation, if any							5,49,89,317
<b>ADD: SURPLUS / LESS : DEFICIT</b>				<b>INCOME AND EXPENDITURE ACCOUNT :</b>			
As per Income & Expenditure Account				Previous Year (Deficit)		8,07,42,338	
				During Year (Deficit)		7,05,712	
				(As per Income & Expenditure A/C)			
<b>Total</b>		<b>38,93,98,249</b>	<b>35,35,29,767</b>	<b>Total</b>		<b>38,93,98,249</b>	<b>35,35,29,767</b>

As Accounts are maintained on Cash Basis, Income receivable as on 31-3-2015 is Rs. 32,12,403/-

Place : Jhagadia

Date : 2nd August, 2015

Partner:

**URVESH B. JHAVERI**  
M. No. 115773



Name of Auditor : NATVARLAL VEPARI & CO.  
Chartered Accountants, Firm Reg. No. 123626W  
Address of Auditor: 1st Floor, River Palace-11, Nampura, Surat-395 001  
Contact Number of Auditor - 0261-305777

**Note :** (1) Market Value of Investments as on date of the Balance Sheet is Rs. 7,10,14,596 (to the extent available)  
(2) No Investment is made in concerns in which trustees are interested.

Trustee

Name of Trustee : Dr. Pankaj Shah  
Address of Trustee : SEWA Rural, Jhagadia, Gujarat  
Contact Number of Trustee : 02645 220021

**DR. PANKAJ SHAH**  
MANAGING TRUSTEE  
SEWA RURAL, JHAGADIA





**THE BOMBAY PUBLIC TRUST ACT, 1950**  
**Schedule VIII (Vide Rule (17(1)))**

**Income & Expenditure for the year: 31st March 2015**      Registration No.: F/110/Bharuch

Name of Public Trust : **SEWA Rural, Jhagadia**      Branch : Jhagadia  
 Address of Trust : Jhagadia, 393 110, Dist. Bharuch.      Email : sewarural@gmail.com  
 Contact Number : 02645 220021      FCRA No. : 041990006  
 Details of Bank Account relating to transaction of Foreign Contribution of Trust      FCRA Date : 31-01-1985  
 Name of Bank - Bank of Baroda  
 Bank Account Number : 0728010007404

Expenditure	Schedule	Rs.	Rs.	Previous year (Rs.)	Income	Schedule	Rs.	Rs.	Previous year (Rs.)
<b>To EXPENDITURE IN RESPECT OF PROPERTIES</b>					<b>BY INTEREST</b>				
Rent, Taxes, cesses					on Securities		53,76,184		92,41,126
Repairs and Maintenance					Saving Accounts			25,25,759	
Salaries					Fixed Deposit			2,80,314	
Depreciation (by way of provisions of adjustments)								25,70,111	
Assets Written off									
Less on sale of Vehicles & Assets									
<b>OTHER EXPENSES</b>									
Establishments Expenses	F		45,18,076						
Remuneration of Trustees				29,34,297					
Remuneration (in the case of a math) to the head of the MATH, including his household expenditure, if any					<b>DONATION IN CASH OR IN KIND</b>	I			
Legal Expenses					Health & Medical		2,00,67,984		1,47,50,186
Audit Fees					Education		26,18,600		18,46,000
Contribution and Fees					<b>GRANTS</b>				
Amounts written off					Health & Medical		2,52,64,757		1,46,83,210
(a) Bad Debts					Educational		67,84,358		38,19,708
(b) Loan Scholarship					<b>Excess Depreciation</b>				
(c) Irrecoverable rents					<b>Provision of earlier year</b>				
(d) Other items			3,96,334		<b>INCOME FROM</b>				
Miscellaneous Expenses					<b>OTHER SOURCES</b>	K			
(a) Religious					Health & Medical		3,22,37,202		2,63,84,396
(b) Medical	G	6,29,32,196			Educational		12,51,712		9,58,828
(c) Education	H	92,47,625							
(d) Relief of poverty					<b>(Deficit) CARRIED OVER TO BALANCE SHEET</b>				63,43,372
(e) Other charitable objects				5,80,59,033					
<b>SURPLUS CARRIED OVER TO BALANCE SHEET</b>									
<b>Total</b>			<b>9,43,06,506</b>	<b>7,70,26,825</b>		<b>Total</b>		<b>9,43,06,506</b>	<b>7,70,26,825</b>

Place : Jhagadia  
 Date : 2nd August, 2015

The above Balance Sheet to the best of our belief contains a true account of the Funds & Liabilities and of the Property and Assets of the trust.

**NATVARLAL VEPARI & CO. SURAT**  
 Chartered Accountants, Firm Reg. No. 123626W  
 Address of Auditor: 1st Floor, River Palace- 11, Nanpura, Surat -395 001  
 Contact Number of Auditor - 0261-305777

**DR. PANKAJ SHAH**  
 MANAGING TRUSTEE  
 SEWA RURAL, JHAGADIA  
 Trustee  
 Name of Trustee : Dr. Pankaj Shah  
 Address of Trustee : SEWA Rural, Jhagadia, Gujarat  
 Contact Number of Trustee : 02645 220021

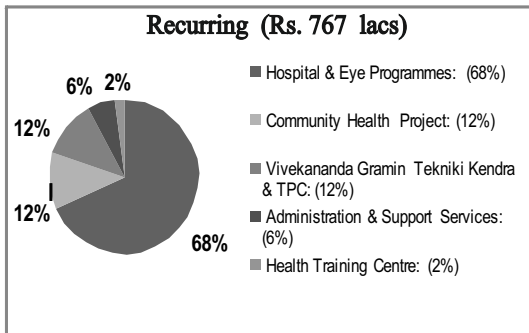


## Financial Outlay

SEWA Rural is completing 35 years of its assiduous journey in reaching out to the poor encompassing health, medical, educational & overall development activities. Financial support in the form of grants from State Govt. and National and International funding agencies, as well as generous donation from philanthropic organisations, Industrial houses & well wishers from India & abroad have largely been maintained as in past years. Hence atmosphere of confidence & trust in carrying out value based work has been largely preserved.

### Total Annual Expenditure

**(Recurring + Non-Recurring) Rs. 938.00 lacs**



During the reporting year, SEWA Rural spent **Rs. 938 lacs** in total towards managing various programmes & building supportive infrastructure. Out of this, **Rs. 767 lacs** were spent as recurring expenditure towards delivering various services and programme activities. **Rs. 171 lacs** were spent towards building assets like new construction and procurement of equipment, machineries & vehicles. Expenditure towards administration & support services has been maintained at **6%**, the barest possible.

Generous help by eye camp sponsors from India & abroad including Vision Foundation of India and partial grant from District Blindness Control Society are supporting our eye project. CHP's innovative mobile phone technology based research project for safe motherhood and child care is supported by Jamshetji Tata Trust- Mumbai & Indian Council of Medical Research-Delhi (ICMR). In addition, support from Pentagon Trust-Mumbai, Anupam Rasayan-Surat and govt. grant under SNGO scheme has been continued for CHP. The health

training and resource centre has become almost self sufficient. Vagha-Bakari Cha Co. Ahmedabad has come forward to generously support construction of new Women's Training Centre including nursing hostel.

Utilization of our hospital services by rural, poor and tribal patients is ever increasing alongwith increase in hospital infrastructure and recurring expenditure. In spite of receiving Govt. grant and in generating income from affording patients, the deficit for the hospital services is now reaching to **123 lacs**. Endowment interest & donations received from various Philanthropic Trusts and individual donors from India & abroad alongwith contribution from schemes like Chrinjivi, Balsakha & RSBY have become useful in supporting hospital services. Additional NRHM grants received from State Govt. was utilised for replacing old equipments and NICU renovation. However there is a dire need to establish a **revolving fund to the tune of Rs. 2 crores** to meet the cash flow crisis in hospital services.

Grant from tribal development department of State Govt. provides 75% of the recurring expenditure for VGTK. In addition generous contribution from Shri Chandrakantbhai (USA) and UK based Lord Bhikhu Parekh's Nirman Foundation (USA) has made the VGTK's corpus fund stronger. Support from local industries in sponsoring remaining students also continues. Efforts are on to update the curriculum and quality of training so as to meet the norms of govt. certification.

Interest generated from the **Rs. 8.44 crores** of endowment / corpus fund is providing critical support to respective activities and programmes of SEWA Rural.

SEWA Rural proposes to spent about **Rs. 8 crores** during the next year for managing its Medical, Health & Vocational Training related activities and programmes. We have assurance of about **Rs. 6.5 crores** from grants by govt. and other national & international funding agencies and donation support from various philanthropic organisation & individual well wishers form India & Abroad. We are confident that like in past three & half decades, generous support from all such sources will be continued to meet the deficit **Rs. 1.5 crores**.



## SEWA Rural Team

To further boost up an atmosphere of goodwill, cooperation, brotherhood and Parivar Bhavna, SEWA Rural's Human Resource Department organised many activities, conducted many programmes and celebrated festivals and special days in all three campuses of the organisation. These include Navratri Garba, Sharad Purnima, Diwali Sneh Milan, Family Gathering, SEWA Rural Foundation Day, Anand Mela, Flag Hoisting on 15<sup>th</sup> August and 26<sup>th</sup> January etc. The staff and family members wholeheartedly participated in the variety of programmes.

For the programme on 26<sup>th</sup> January, games like Cricket, Volley Ball, Table Tennis and Chess were also played.

**Education support** was continued for the school and college going children of SEWA Rural staff. In addition to Rs. 3 lakh help for school education, 10 children were supported for higher education in college with interest-free loan up to Rs. 5 lakhs.

The **Mediclaim Policy** of Bank of Baroda starts with minimum Rs. 1 lakh. However, for SEWA Rural staff, a special policy of Rs. 50,000/- was offered by the bank. 124 staff members got enrolled under this scheme. This policy covers 4 members of the family. The staff member contributes only 50% of the premium (rest is met by SEWA Rural) and with this policy, they can avail some special medical benefits over and above what is offered free by SEWA Rural hospital. In addition to regular family members of the staff, parents above 65 years are also offered Mediclaim benefit if they are firmly enrolled under the scheme.

To address the problems faced by the staff in their work areas, Shri Vikrambhai Vansdiya, Dr. Gayatri Desai and Smt. Manjulaben Vasava spare their valuable time. The staff can meet them directly and discuss the problems faced. Timely solutions are worked out in this interactive manner.

On 24<sup>th</sup>, 30<sup>th</sup>, 31<sup>st</sup> August and 14<sup>th</sup> September of 2014, short picnic trips were organised in 4 groups to Gira Waterfalls, Unai Mata temple & a Blind School near Sapatara in Dang District. A total of 95 staff members participated in the trips.

A **longer tour** is organised every 3 years. This year, the trip was undertaken to Haridwar, Rishikesh and Mussoorie in two batches. The first part of the journey was undertaken by train and subsequently for 3 days by road- a total of 7 days. The trips were organised during 4 to 10<sup>th</sup> May and 25 to 31<sup>st</sup> May, 2014. Total 64 members of 23 families participated in this tour.

**Activities for staff children under Kalrav:** Different activities and programmes were organised during the year. These include summer vacation camp from 19.4.15 to 29.4.15, Celebration of Gaurivrat, and Anand mela on 28.4.14 and more than 27 children actively participated. On 30.10.14, 21 children were taken on a one-day trip to Poicha Swaminarayan temple. Anand Mela was organised for the family members of the staff wherein cooking competition was for women staff.

On every **full moon day**, a get-together of Staff Parivar with dinner is regularly organised on the banks of river Narmada on monthly basis. On the wedding anniversaries of married staff members and on the birthdays of unmarried members, books were presented as gifts alongwith best wishes.

**The Cooperative Society of SEWA Rural's staff** is being run by the staff themselves. There are 173 members and its 29<sup>th</sup> Annual General Meeting was held on 3<sup>rd</sup> May, 2015. Considering better financial performance of the Society, 9.5% interest was paid on deposits and 8% dividend was paid to shareholders. During the year, saving reached upto Rs. 85,40,588/- while share capital reached to Rs. 4,90,940/-. Rs. 35,86,000/- was disbursed as loan to 77 members. The net profit was Rs. 49,158/-. During the year, the Society has also provided support and help to the members towards education, gift as incentives and distribution of food grains on wholesale basis.

**Sharada Kunj Housing Society:** About 30 staff and their members of various age groups are happily taking advantage of the peaceful, open and natural atmosphere of the housing society, children's play area and its walking track. Programmes like weekly reading, Monthly shram yagna, community meals, Navratri, one day tour, sports, are also organised on regular basis.



## Human Resource Development:

Since beginning, emphasis has been there towards persuing and preserving SEWA Rural's core vision and mission: these include reaching out to very poor and underprivileged while preserving intrinsic value systems and ensuring broad based development of all those involved including the beneficiaries. In all the activities, an attempt is made to incorporate as well as balance the three basic principles: **Social Service, Scientific Approach and Spiritual Outlook.**

Hence special focus towards staff development and build the human resouce has become an integral part of our culture. The efforts are put in to see that the staff working at the organisation carry out their job responsibility joyfully with spirit of service, love and warmth. As a result, many festivals and occasions are celebrated on regular basis and many benefits for staff were introduced. For the past three decades, we have been able to maintain and strenghtren such atmosphere of warmth and affection towards each other.

However it is observed that with the passing of time, the value systems of outside world has been changing. We have also been adding new recruits to meet the requirements of the increased workload with the growth of the organisation. Hence it was felt that special attention and efforts are reqiored to preserve and persue the commitment towards the mission of the organisation and maintain the working informal culture which has been has been nurtured over these years. Following activities were envisaged and carried out towards this goal..

- The new recruits were familiarised with the organisation's journey of three and half decades. were given an understanding of SEWA Rural's appropriate working culture and informal norms, and were introduced to the key personnel through out the year.
- All the new recruits were given clear understanding of SEWA Rural's mission and working culture. For this, "Samskar Seechan Workshops" are conducted for all the staff. So far we have conducted five workshops.
- Alongwith children, adults also participated and enjoyed different food items at the two Anand Melas and cooking competitions.
- To nurture the value systems followed by SEWA Rural, quiz is conducted once or twice a year based on special insirational readings. Staff and the family members are encouraged to take active part in such quiz programme.
- Designated staff members have been assigned special responsibility as staff guides and are ensuring prompt grievance redressal. They are also making special visits to staff homes on weekly basis.
- Short and long tours are organised during the year at regular intervals.
- To make the newly recruited staff familiarise with one another and to understand their apprehensions, meetings are organised on regular basis.
- As in previous years, on the foundation day of SEWA Rural, "Parivar Milan" (Family Gathering) was organised. All the family members of entire staff actively and enthusiastically participated. The best staff member prize also has been instituted and a gift was awarded to the selected staff as a reconition of their good work and better performance.



## WE ARE THANKFUL

### Donations from Institutions

### Rupees

(1)	Smt. Nargesh Khurshedji Dadi Public Charitable Trust	Mumbai	23,00,000
(2)	Estate of Late Mrs. Bhadra R. Shukhadwala	Mumbai	20,00,000
(3)	Lilavati R. Shah Medical Relief Trust	Mumbai	13,00,000
(4)	Dhirajlal Morarji Ajmera Charity Trust	Mumbai	9,00,000
(5)	Vision Foundation of India	Mumbai	7,50,000
(6)	Ur Asha Javeri Foundation Trust	Mumbai	4,00,000
(7)	Dhun Pastnaji Parakh Discretionary Trust	Mumbai	4,00,000
(8)	Vinodkanta Ramanlal Shah Charitable Trust	Mumbai	3,00,000
(9)	Legal Hairs of Gokaldas Haridas Layjiwala	Mumbai	2,00,000
(10)	Hari Om Seva Trust	Vadodara	1,70,600
(11)	Dayaben Girjashankar Sheth Trust	Mumbai	1,25,000
(12)	SPA Trust	Mumbai	1,00,000
(13)	Shorff Family Charitable Trust	Mumbai	1,00,000
(14)	Shree Ramkath Ayojak Samitti	Surat	1,00,000
(15)	Ankleshwar Junior Chamber Welfare Trust	Ankleshwar	96,000
(16)	Copper Janseva Trust	Dahej	56,200
(17)	Kundan Udani Foundation	Bharuch	51,000
(18)	Kantilal Dhupelia Charitable Trust	Kolkatta	50,000
(19)	Mojilal Chhotalal Dhariya Public Charitable Trust	Mumbai	50,000
(20)	Khedut Kalyannidhi Charitable Trust	Raima	45,960
(21)	Anand Charity Trust	Ahmedabad	35,000
(22)	The Jhagadia Vikas Bachat Dhiran Karnari Sahakari Mandli Ltd.	Jhagadia	31,000
(23)	P. N. Patel Sarvjanik Charitable Trust	Vadodara	30,000
(24)	Snehlataben Babubhai Kapadia Charitable and Religious Trust	Surat	30,000
(25)	Amleshwar Devsthan Charitable Trust	Amleshwar	29,600
(26)	The Surat District Co-op. Bank Ltd.	Surat	25,000
(27)	Trupti Parag Charitable Trust	Mumbai	25,000
(28)	Shri Champakbhai Mehta on behalf of Pinaz Mehta Memorial Trust	Bharuch	25,000
(29)	R. S. Lallubhai Kasandas Trust	Ahmedabad	25,000
(30)	Unnat Gram Samaj Nirman Kendra	Vadodara	25,000
(31)	The Kosamba Purva Vibhag Credit Society	Kosamba	25,000
(32)	Dadhhal Education Dispensary Water Works Trust	Dadhhal	24,730
(33)	Ramkrishna Mission Vivekanada Memorial Trust	Vadodara	24,600



(34)	Karmvirsinh Dodia on behalf of Youth Club	Tarsadi	22,900
(35)	Jain Social Group Town	Ankleshwar	21,000
(36)	Banco Foundation	Vadodara	20,000
(37)	Purushotamdas Harkishandas Charitable Trust	Mumbai	20,000
(38)	Inner Wheel Club of Bharuch	Dehali	20,000
(39)	Shree Aghoreshwar Mandir	Tuna	15,100
(40)	Vadilal Bhogilal Shah Charitable Trust	Mumbai	15,000
(41)	Bhogilal Dipchand Shah Charitable Trust	Navasri	15,000
(42)	Lions Club of Ankleshwar Industrial Area	Ankleshwar	14,500
(43)	H. N. Akruwala Charitable Turst	Surat	11,000
(44)	Shantaben Dalichand Charitable Trust	Surat	11,000
(45)	Nirmalaben P. Shah Charitable Trust	Ahmedabad	11,000
(46)	Shantilel Ujamsinhbhai & Sons Charity Trust	Mumbai	10,000
(47)	Sheth Charitable Trust	Ahmedabad	10,000
(48)	Saraswati Jyot Charitable Turst	Gandhinagar	10,000
(49)	Senior Citizan Mandal	Hansot	7,500
(50)	Nivrut Karmchari Mandal	Hansot	7,500
(51)	Smt.Radhikaben Himatlal Patel Charitable Trust	Vadodara	7,500
(52)	Gayatri Ladies Club	Jhanor	6,320
(53)	Shree Sadgurudham Nirlobhi Ashram	Asha	5,300
(54)	Jivaben Gopalbhai Charitable Trust	Bharuch	5,000
(55)	Umreth Education and Charitable Trust	Mumbai	5,000
(56)	Annpurna Farms Public Charitable Trust	Mumbai	5,000
(57)	N. N. Desai Charitable Trust	Surat	5,000
(58)	SEWA Rural Karmachari Vividhlaxi Sahakari Mandli Ltd.	Jhagadia	5,000
(59)	Shri Motichand Samji Dharmada Trust	Pune	5,000
(60)	Jhagadia Jain Tirth Yatriko	Surat	3,500
(61)	Maheshkumar Sakarchand Shah on behalf of Guru Bhaktjan	Surat	3,000
(62)	Rambhoben Bhalchandra Vora Charitable Trust	Mumbai	2,500
(63)	Devison Charity	New Delhi	2,100
(64)	Shri Ramkrishna Yuvak Mandal	Bhuj	2,100
(65)	Development Efforts For Rural Economy & People	Nani-Naroli	2,000
(66)	Ramkrishna Vivekananda Centre Trust	Jamnagar	500



## industries & Business Parties

**Rupees**

(1)	Gujarat Tea Processors & Packers Ltd.	Ahmedabad	80,00,000
(2)	Lupin Human Welfare & Research Foundation	Ankleshwar	2,66,030
(3)	GAIL India Ltd.	Vadodara	2,40,000
(4)	CLP India Pvt. Ltd.	Bharuch	2,00,000
(5)	Oil & Natural Gas Commission (ONGC)	Ankleshwar	1,86,100
(6)	Navdeep Chemicals Pvt. Ltd.	Mumbai	1,00,000
(7)	Yamir Packaging Pvt. Ltd.	Ahmedabad	1,00,000
(8)	Ex tube Industries	Ahmedabad	1,00,000
(9)	Indian Oil Corporation Ltd.	Vadodara	1,00,000
(10)	Pachchigar Jewellers	Surat	1,00,000
(11)	R. G. Enterprise	Vadodara	81,500
(12)	Winsteel Engineering Works	Sachin	70,000
(13)	Sai Petroleum	Rajpardi	58,200
(14)	Rajshree Polyfils Ltd.	Umalla	58,000
(15)	Aseem Technologies Ltd.	Indore	51,000
(16)	D. K. Somaiya & Associates	Banglore	50,000
(17)	Anokhi Dawani Dukan	Jhagadia	50,000
(18)	Chembond Drewtreat Ltd.	Mumbai	50,000
(19)	Bank of Baroda	Jhagadia	50,000
(20)	Fortune Medicals	Bharuch	45,000
(21)	Enviro Technology Ltd.	Ankleshwar	40,000
(22)	Bharuch Enviro infrastructure Ltd.	Ankleshwar	40,000
(23)	Anand Petrochem Pvt. Ltd.	Ankleshwar	40,000
(24)	National Thermal Power Corporation Ltd	Jhanor	26,300
(25)	NRG Technologies Ltd.	Vadodara	25,000
(26)	Dhara Electricals	Ankleshwar	25,000
(27)	Glab Chem	Mumbai	25,000
(28)	Panoli Intermediate (India)Pvt. Ltd.	Vadodara	21,000
(29)	Paras Pharma Distributors	Bharuch	15,000
(30)	Bajrang Vasan Bhandar	Jhagadia	15,000
(31)	Soyani Manufacturing Works	Soyani	15,000
(32)	Systopic Laboratories Pvt. Ltd.	New Delhi	14,000
(33)	Vishal Road Lines	Ahmedabad	13,000
(34)	Bhakti Steel	Netrang	12,000
(35)	Meet Packaging	Palej	11,000
(36)	Mamta Shah and Associates	Vadodara	11,000
(37)	Rex Instruments	Vadodara	11,000



(38)	Stockwel Pharma	Surat	11,000
(39)	Subset System	Ahmedabad	11,000
(40)	N. A. Construction Pvt. Ltd.	Mumbai	10,001
(41)	Navin Surgical Co.	Ahmedabad	10,000
(42)	Ramin	Vadodara	10,000
(43)	Navneet Education Ltd.	Ahmedabad	10,000
(44)	Narmada Medical Agency	Bharuch	10,000
(45)	Ganesh Pharma Agency	Vadodara	6,500
(46)	Dinyar Medical Store	Vadodara	5,800
(47)	Victoria Medical Corporation	Ankleshwar	5,555
(48)	Shri Dinesh & Co. Pvt. Ltd.	Surat	5,100
(49)	Medicure Agency	Vadodara	5,001
(50)	Reliance Medicap Pvt. Ltd.	Vadodara	5,001
(51)	Shri Jalaram Plywood Centre	Bharuch	5,000
(52)	Kisan Trading Co.	Mangol	5,000
(53)	Zesta Care	Ahmedabad	5,000
(54)	Lodge Ashok No. 122	Mumbai	5,000
(55)	Naman Medical Agency	Bharuch	5,000
(56)	Gandhi Bhogilal Ranchoddas and Co.	Ankleshwar	4,500
(57)	A Roy Enterprises	Vadodara	4,361
(58)	Raj Medical Agency	Vadodara	4,201
(59)	Allied Trade Corporation	Vadodara	3,701
(60)	Asha Medical Agency	Vadodara	2,551
(61)	Silverline Exports Pvt. Ltd.	Vallabh Vidyanagar	2,500
(62)	Nirav Enterprises	Ankleshwar	2,500
(63)	Gitarath Surgical	Vadodara	2,100
(64)	Shah & Kothari Brothers	Vadodara	2,001
(65)	Heena Textile Agency	Ahmedabad	2,000
(66)	M/s. H. D. Sons	Mumbai	2,000
(67)	Chinmaya Hospital	Surat	2,000
(68)	Jashwant Brothers	Miyagam-Karjan	2,000
(69)	Bhoomi Enterprise	Bharuch	1,111
(70)	Maruti Enterprise	Vadodara	1,001
(71)	Reliance Agency	Vadodara	1,001
(72)	Amit Agency	Vadodara	1,001
(73)	Parthi Distributors	Vadodara	1,000
(74)	Baroda Agency	Vadodara	501



## Personal Donation

Rupees

(1)	A Well-wisher	Surat	25,00,000
(2)	A Well-wisher	Mumbai	17,50,000
(3)	Ullhas C. Paymaster	Mumbai	12,51,000
(4)	Paragbhai Naranbhai Patel	OZ	3,47,100
(5)	Dr. Pradipbhai N. Khandwala	Ahmedabad	3,00,000
(6)	Sushilkant Purushottamdas	Mumbai	3,00,000
(7)	A Well-wisher	Mumbai	3,00,000
(8)	Arunkant Maganlal Doshi	Ahmedabad	3,00,000
(9)	Vrundaben Kulkarni	Mumbai	2,50,000
(10)	Chandravadanbhai Shantilal Shah	Mumbai	2,50,000
(11)	Shashiben Jani on behalf of Late Mariyam Chopda	Mumbai	2,00,000
(12)	Alkeshbhai Gulalbhai Wadhvani	Mumbai	2,00,000
(13)	Pankajbhai H. Kapadia (HDF)	Surat	2,00,000
(14)	Ushaben Rajendrabhai Mehta	Ahmedabad	2,00,000
(15)	Dr. Hasmukhbhai & Pravinaben Sadhu	Halol	2,00,000
(16)	Kantaben Amrutbhai Patel	Naika	2,00,000
(17)	Chandrakantbhai Shantilalbhai Patel & Kashyapbhai Chandrakantbhai Patel	Vadodara	1,75,000
(18)	Gulabben Karsanbhai Bhakta	Shampura	1,51,000
(19)	Nathubhai Vallabhbhai Patel	Bharadia	1,51,000
(20)	Vasantikaben G. Vakil	Pune	1,50,000
(21)	Rasilaben on behalf of Late Shri Mansukhbhai Govindbhai Shah	Mumbai	1,08,000
(22)	Nirmalaben Mohanbhai Patel	Vadodara	1,00,001
(23)	Jayantbhai H. Shah	Pune	1,00,000
(24)	Late. Naliniben Kantilal Dalal	Mumbai	1,00,000
(25)	Pushpaben Satishbhai Desai	Navsari	1,00,000
(26)	Ashaben Arunbhai Jhaveri	Mumbai	1,00,000
(27)	Bhupendrabhai Jayantilal Lathigra	Vadodara	1,00,000
(28)	Dipakbhai Madanlal Majmudar	Bharuch	1,00,000
(29)	Mananbhai Desai	Pune	1,00,000
(30)	Subhashbhai R. Shah	Mumbai	1,00,000
(31)	A Well-wisher	Ahmedabad	1,00,000
(32)	Janakraj Diwanchand Madan	Surat	1,00,000



(33)	Nishaben Rameshbhai Al Maula	Surat	1,00,000
(34)	Priti Shrikant Desai	Vadodara	1,00,000
(35)	Prakashbhai H. Shah	Ahmedabad	1,00,000
(36)	Mahendrasinh G. Vashi	Surat	1,00,000
(37)	Ajitbhai Chimanlal Shah	Mumbai	70,000
(38)	Varshaben Tarunbhai Bhakta	Shampura	65,000
(39)	Rameshbhai Ranchhodbhai Patel	Ahmedabad	60,000
(40)	A Well Wisher	Surat	60,000
(41)	Ambalal Chimanlal Gandhi	Mumbai	51,111
(42)	Gopalbhai Kalidas Patel	Ankleshwar	51,000
(43)	Bhikhiben Haribhai Patel	Jhagadia	51,000
(44)	Kusumben S. Desai	Vadodara	51,000
(45)	Yogeshbhai Priyavadanbhai  Shah	Jhagadia	50,000
(46)	Shyam Bhaskar Mehta	Mumbai	50,000
(47)	Bhagawanbhai Sitarambhai Bhakta	Shampura	50,000
(48)	Kanchanben Bhagavanbhai Bhakta	Shampura	50,000
(49)	A Well Wisher	Surar	50,000
(50)	Samirbhai Shah on behalf of Late Natubhai Gulabchand Shah	Mumbai	50,000
(51)	Navinchandra R. Shah	Ahmedabad	50,000
(52)	Karan Chandresh Dave	Ahmedabad	50,000
(53)	Laljibhai Gordhanbhai Sankaria	Surat	50,000
(54)	Jatin L. Dedhia	Mumbai	42,500
(55)	Vimalkumar Jalan	Ahmedabad	40,500
(56)	Sudhirkumar Champaklal Modi	Kosamba	39,200
(57)	Gopichand Mahavirprasad Kanodia	Sachin	38,700
(58)	Jayavantiben Gordhanbhai Patel	Navarajuvadua	37,000
(59)	Jagrutiben Rajanbhai & Ujjavalkumar R. Pandya	Kosamba	33,200
(60)	Harishbhai Ratilal & Jyotiben Harishbhai Pipvala	Surat	30,300
(61)	Pareshbhai Priyavadanbhai Shah	Jhadadia	30,100
(62)	Late Prafulbhai A. Mehta	Mumbai	30,000
(63)	Ravibhai B. Bhagat	Surat	30,000
(64)	Dr. Harikrishna M. Desai	Ahmedabad	28,000
(65)	Bharatbhai Khandubhai Desai	Kosamba	27,170



(66)	Jaydevbhai Khandubhai Desai	Tarsadi (Kosamba)	26,800
(67)	Subhadraaben Bhikhubhai Desai	Vadodara	26,000
(68)	Shri Prafulsinh Raysinh Adajania	Bharuch	25,000
(69)	Jayantbhai Raychandbhai Datrania	Bharuch	25,000
(70)	Taraben Maganlal Presswala	Surat	25,000
(71)	Tusharbhai D. Desai	Bharuch	25,000
(72)	Dhruv Dilipbhai Shah	Vadodara	25,000
(73)	Pankajkumar Shah	Mumbai	25,000
(74)	Nileshabhai Rameshbhai Patel	Vadodara	25,000
(75)	Pragnaben Sunitbhai Parikh	Pune	25,000
(76)	Snehaben Dilipbhai Shah	Ahmedabad	25,000
(77)	Satishbhai J. Mehta	Pune	25,000
(78)	Dr. Bankimbhai N. Desai	Surat	25,000
(79)	Ilaben C. Modi	Mumbai	25,000
(80)	Sanjaybhai Mashruwala	Mumbai	25,000
(81)	Gunwantbhai H. Shah	Vadodara	25,000
(82)	Nehalben N. Shah	Surat	25,000
(83)	Jigarbhai N. Shah	Surat	25,000
(84)	Jayeshbhai Kirange	Mumbai	25,000
(85)	Parambhai Kamleshbhai Mehta	Mumbai	25,000
(86)	Kamleshbhai Shashikantbhai Mehta	Mumbai	25,000
(87)	Darshanaben Jayeshbhai Shah	Vadodara	25,000
(88)	Tusharbhai & Diptiben Desai	Valsad	21,000
(89)	Keyurbhai Jitendrabhai Desai	Valsad	21,000
(90)	Hitenbhai Dahyabhai Anandpura	Ankleshwar	21,000
(91)	Shri Prakashbhai Narbheram Patel	Adajan	20,900
(92)	Pratiksinh Harendrasinh Surtia	Daheli	20,000
(93)	Himanshu A. Dave	Dabhoi	20,000
(94)	Pritiben Dhananjayabhai Desai	Valsad	20,000
(95)	Shrutiben Hardikbhai Patel	Mumbai	20,000
(96)	Chandrikaben S. Mehta	Vadodara	20,000
(97)	Dibakar Chakrabarti	Kolkatta	20,000
(98)	Udaysinh Chhatrasinh Atodariya	Tarsadi-Kosamba	20,000
(99)	Udaykumar N. Khansaheb	Surat	20,000
(100)	Pervezbhai K. Daruwala & Late Homai Daruwala	Navsari	20,000



(101)	Suryakant Shankarlal Shah	Ahmedabad	20,000
(102)	Navinchandra Dalichand Shah	Surat	20,000
(103)	Pushpalbhai Yashwantbhai Desai	Surat	20,000
(104)	Kiritbhai R. Joshi	Bharuch	20,000
(105)	Madhukantaben M. Shah	Kheda	20,000
(106)	Shri Dharmendrasinh Nagjibava Jadav	Desad	19,100
(107)	Jayeshkumar G. Bhatt	Sachin	18,600
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(124)	Madhuben Manmohandas Shah	Kheda	15,000
(125)	Shri Rameshwar Devchandji Kaku	Daheli	15,000
(126)	Harinbhai C. Vadodaria	Kosamba	13,000
(127)	Vipulkumar Hiralal Parikh	Tarsadi-Kosamba	11,125
(128)	Vipinbhai C. Bhagat	Ahmedabad	11,111
(129)	Hareshbhai Calcuttawala	Mumbai	11,111
(130)	Minaben Indravadan Bhagat	Mumbai	11,001
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(154)	Madhukantaben on behalf of late Kantaben Kantilal Shah	Kheda	10,000
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(261)	Manojbhai on behalf of Late Thakorbbhai Z. Shah	Surat	3,000
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(263)	Dipakbhai K. Vazir	Kamrej	2,501
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(295)	Dilipsinh Harisinh Vaghela	Jhagadia	1,002
(296)	Allauddin Usmanbhai Shaikh	Pardimotha	1,001
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(330)	Vikramsinh Jaswansinh Vashi	Desad	500
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(339)	Bharatbhai Gala	Mumbai	500
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	• Tanviben & Shreniben		10,001
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	• Vipinbhai & Minaxiben Bhavsar Charitable Lead Trust		5,000
	• Manishaben Mehta		4,000
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	• Ajitbhai Mehta		1,000
	• Gampala Reddy		1,000
	• Vipulbhai		101
	• Ashishbhai Gupta		100
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(17)	Hiteshbhai Kapadia	Jhagadia	Chaniya	300
(18)	Shrikantbhai Namjoshi	Bharuch	Computer Set	-
(19)	Gujarat Tea Process & Packers Ltd.	Ahmedabad	Computer Set 10 Nos.	-



## World Health Organisation recognises SEWA Rural with "Best Health Champion Award"

SEWA Rural was recognised with the National level award of "Public Health Champion 2015" award instituted by World Health Organisation (WHO) for the first time. Among the 5 awards instituted in the two categories of organisations and individuals working in the field of public health, SEWA Rural was selected.

In the field of rural health, using new techniques and jointly with the government agencies, transformative results have been achieved. Further, for recommending the necessary changes in the public health policies at the state and central government levels, playing an important part particularly in the health services for several years without any discrimination of any kind and achieving commendable results in this field, this award was bestowed on SEWA Rural.

The award was given by Dr. Nata Manabde, India representative of WHO on 1st April 2015, during the celebration of "World Health Day" at New Delhi.





## Compliance to Norms for Credibility of Voluntary Organizations

	Particulars	Compliance																																																								
<b>A</b>	<b>Registration</b>																																																									
	• Public Trust Act	• F/110/Bharuch Date : 18/2/1984																																																								
	• Society Registration Act	• Guj./120/Bharuch Date : 18/2/1984																																																								
	• FCRA (Foreign Contribution Regulation Act)	• Reg. No. 041990006 Date : 3/01/1985																																																								
	• PAN ( Permanent Account Number )	• AAATS7375J Date : 18/2/1984																																																								
	• TAN (Tax Deduction Collection Number)	• BRDS00965G Date : 10/6/1992																																																								
	• Registered with corporate social responsibility Hub	• A/02/12/10/207 valid up to March 2016																																																								
	• Exemption Under Income Tax Act																																																									
	◆ 50% Under 80 G (5)	• No. BRD I.T.O.-III/Tech./104-188-S/2008-09 Permanent Reg.																																																								
	◆ 100% Under 35AC	• F. No. NC-270/108/1993, 14/06/2011, Valid up to 31/3/2014, Official approved for extension is expected soon.																																																								
<b>B</b>	<b>Clarity and Commitment about Mission &amp; Approach</b>																																																									
	• In memorandum of association and various reports	• Well defined and articulated																																																								
	• Translated into programmes and activities	• Well Ensured																																																								
	• Efforts towards developing clarity and acceptance among staff members, beneficiaries and local community	• Special measures are on																																																								
<b>C</b>	<b>Governance and Programmatic operations</b>																																																									
	• Governing Board Members / Trustees/Governing Board ( Meets every three months )	• 18% female members • 5 of the trustees & their family members are paid for their full time professional contribution in the organisation. • Meeting Dates : 12-13 July 14, 6 Sept. 14 21 Dec.14, 29 March 15																																																								
	• Activity Targets and Systems for Ongoing Monitoring and Review	• Well Established and in Place • More Emphasis on Qualitative aspects • Bottom up approach in Target Setting and Quarterly Review • Review by external experts																																																								
	• Formation of Advisory committee	• Active for All Programmes / Projects • Meets twice in a year																																																								
	• Policy for purchase, store and issuing	• Well defined and in practice																																																								
	• Maintenance of dead stock register	• Recording up to date & Physical verification completed																																																								
<b>D</b>	<b>Human Resource</b>																																																									
	• Salary standards ( As on 1st April 2015)	• Meaningful & logical																																																								
	<b>Salary of present employees</b>	<b>Years of services of present employees</b>																																																								
	<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: center;">Gross Salary ( Rs.)</th> <th style="text-align: center;">Male</th> <th style="text-align: center;">Female</th> <th style="text-align: center;">Total</th> </tr> </thead> <tbody> <tr> <td>7,250 to 10,000</td> <td style="text-align: center;">37</td> <td style="text-align: center;">52</td> <td style="text-align: center;">89</td> </tr> <tr> <td>10,001 to 25,000</td> <td style="text-align: center;">76</td> <td style="text-align: center;">33</td> <td style="text-align: center;">109</td> </tr> <tr> <td>25,001 to 50,000</td> <td style="text-align: center;">02</td> <td style="text-align: center;">01</td> <td style="text-align: center;">02</td> </tr> <tr> <td>More than 50,001</td> <td style="text-align: center;">09</td> <td style="text-align: center;">03</td> <td style="text-align: center;">12</td> </tr> <tr> <td><b>Total</b></td> <td style="text-align: center;"><b>124</b></td> <td style="text-align: center;"><b>88</b></td> <td style="text-align: center;"><b>212</b></td> </tr> </tbody> </table>	Gross Salary ( Rs.)	Male	Female	Total	7,250 to 10,000	37	52	89	10,001 to 25,000	76	33	109	25,001 to 50,000	02	01	02	More than 50,001	09	03	12	<b>Total</b>	<b>124</b>	<b>88</b>	<b>212</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: center;">Years of Service</th> <th style="text-align: center;">Male</th> <th style="text-align: center;">Female</th> <th style="text-align: center;">Total</th> </tr> </thead> <tbody> <tr> <td>Less than 2 years</td> <td style="text-align: center;">25</td> <td style="text-align: center;">19</td> <td style="text-align: center;">44</td> </tr> <tr> <td>Between 2 to 5</td> <td style="text-align: center;">36</td> <td style="text-align: center;">31</td> <td style="text-align: center;">67</td> </tr> <tr> <td>Between 5 to 10</td> <td style="text-align: center;">12</td> <td style="text-align: center;">10</td> <td style="text-align: center;">22</td> </tr> <tr> <td>Between 10 to 15</td> <td style="text-align: center;">04</td> <td style="text-align: center;">04</td> <td style="text-align: center;">08</td> </tr> <tr> <td>Between 15 to 20</td> <td style="text-align: center;">04</td> <td style="text-align: center;">02</td> <td style="text-align: center;">06</td> </tr> <tr> <td>More than 20</td> <td style="text-align: center;">43</td> <td style="text-align: center;">22</td> <td style="text-align: center;">65</td> </tr> <tr> <td><b>Total</b></td> <td style="text-align: center;"><b>124</b></td> <td style="text-align: center;"><b>88</b></td> <td style="text-align: center;"><b>212</b></td> </tr> </tbody> </table>	Years of Service	Male	Female	Total	Less than 2 years	25	19	44	Between 2 to 5	36	31	67	Between 5 to 10	12	10	22	Between 10 to 15	04	04	08	Between 15 to 20	04	02	06	More than 20	43	22	65	<b>Total</b>	<b>124</b>	<b>88</b>	<b>212</b>
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## Compliance to Norms for Credibility of Voluntary Organizations

Particulars	Compliance
<ul style="list-style-type: none"> <li>• Formal Appointment orders and booklet on Guide line on 'SEWA Rural norms and rules &amp; regulations'</li> </ul>	<ul style="list-style-type: none"> <li>▪ Appointment letters and booklet on rules &amp; Regulations guidelines (New edition) issued to all staff</li> </ul>
<ul style="list-style-type: none"> <li>• All Eligible benefits like PF, Gratuity, Leaves etc</li> </ul>	<ul style="list-style-type: none"> <li>▪ Given to all staff members</li> </ul>
<ul style="list-style-type: none"> <li>• Additional benefits like support for personal accident, mediclaim for hospital care, support for school &amp; college education for staff children, tours, magazines etc.</li> </ul>	<ul style="list-style-type: none"> <li>▪ Various staff welfare benefits given to all staff members</li> </ul>
<ul style="list-style-type: none"> <li>• Turn over among staff (during the year)</li> </ul>	<ul style="list-style-type: none"> <li>▪ Joined 42, left 18</li> </ul>
<ul style="list-style-type: none"> <li>• Celebration of festivals, Building Family Spirit &amp; Informal Culture</li> </ul>	<ul style="list-style-type: none"> <li>▪ Conscious efforts are on</li> </ul>
<ul style="list-style-type: none"> <li>• Coordination Committee : ( Twice a month) Representing heads &amp; key members of different departments (Total 23 members)</li> </ul>	<ul style="list-style-type: none"> <li>▪ 39% female members</li> <li>▪ Meetings : Every Fifteen days</li> <li>▪ Special Workshops : 19-20 July 14, 31 January 15 to 1 Feb. 15</li> </ul>
<ul style="list-style-type: none"> <li>• Departmental Meetings (weekly )</li> </ul>	<ul style="list-style-type: none"> <li>On weekly basis</li> </ul>
<ul style="list-style-type: none"> <li>• SEWA Rural Staff Meetings (quarterly)</li> </ul>	<ul style="list-style-type: none"> <li>Dates : 7 May 14, 30 July 14, 24 Sept. 14 28 Oct. 14, 5 Dec. 14, 4 March 15</li> </ul>
<p>Opportunity for capacity building and professional development at all levels</p>	<p>Encouragement to staff for participation in appropriate and relevant training, workshops and conferences at regional, national and international levels (66 benefitted)</p>
<b>E Accountability and Transparency</b>	
<ul style="list-style-type: none"> <li>• <b>Publications:</b> <ul style="list-style-type: none"> <li>▪ Annual progress report</li> <li>▪ Annual Audited Accounts</li> <li>▪ SEWA Suvas Magazine</li> <li>▪ Website : www.sewarural.org</li> <li>▪ Facebook : www.facebook.com/sewarural</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>▪ Published every year</li> <li>▪ Published every year</li> <li>▪ Published quarterly</li> <li>▪ Updated and activity report regularly uploaded</li> </ul>
<ul style="list-style-type: none"> <li>• <b>Financial Aspects :</b> <ul style="list-style-type: none"> <li>▪ Yearly budget exercise and financial review in Board meetings</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>▪ Budget approved in Board meeting.</li> <li>▪ Expenditure review twice a year in Board meeting</li> </ul>
<ul style="list-style-type: none"> <li>• Account systems</li> </ul>	<ul style="list-style-type: none"> <li>▪ Well laid out, documented and in practice</li> </ul>
<ul style="list-style-type: none"> <li>▪ Emphasis on receipts and bills for every financial transactions including items for donation in kind</li> </ul>	<ul style="list-style-type: none"> <li>▪ Ensured</li> </ul>
<ul style="list-style-type: none"> <li>▪ Accounts Monitoring &amp; Review meetings</li> </ul>	<ul style="list-style-type: none"> <li>▪ Monthly basis</li> </ul>
<ul style="list-style-type: none"> <li>▪ Accounts audited by professional experts</li> </ul>	<ul style="list-style-type: none"> <li>▪ Systematically done and audited accounts published every year</li> </ul>
<ul style="list-style-type: none"> <li>▪ Sharing of accounts &amp; expenditure with local community</li> </ul>	<ul style="list-style-type: none"> <li>▪ Beginning has been made during get-together of local well wishers on yearly basis</li> </ul>
<ul style="list-style-type: none"> <li>• <b>Evaluation &amp; Review by external agencies</b></li> </ul>	<ul style="list-style-type: none"> <li>▪ Five times so far for different departments</li> <li>▪ Well Documented &amp; reports are published</li> </ul>
<ul style="list-style-type: none"> <li>▪ <b>Norms of statutory requirements like...</b> Foreign contribution, income tax, charity commissioner, employment exchange, food and drugs act, PNDT &amp; Sonography pollution control board, minimum daily wage etc.</li> </ul>	<ul style="list-style-type: none"> <li>▪ Conscious efforts for strict adherence to all norms and special attention to put them into practice.</li> </ul>
<ul style="list-style-type: none"> <li>▪ <b>Acceptance of various Awards</b></li> </ul>	<ul style="list-style-type: none"> <li>▪ Preference to accept it in the name of Institution</li> </ul>



## Trustees

Pankajbhai Shah  
Bankimbhai Sheth  
Lataben Desai  
Anilbhai Desai  
Pratimaben Desai  
Arvindbhai Desai  
Subhashbhai Shah  
Bhikhubhai Vyas  
Udaybhai Gajiwala  
Girishbhai Shah

## Contact

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Gumandev Phone No.: (02645) 220028  
Fax No. : (02645) 220313  
Email : sewarural@ymail.com  
Website : www.sewarural.org  
Face book: www.facebook.com/sewarural

Public Trust No. F/110/Bharuch  
Societies Reg. No. Guj/120/Bharuch  
FCRA Reg. No. 041990006

### For Donations through Bank

Name of the Bank : Bank of Baroda  
At & Po. Jhagadia  
Dist. Bharuch, Pin-393 110.

Donations are 50% Tax Exempt under  
80G(5) & 100% Tax Exempt under  
section 35 AC

For donations under 80 G-Bank A/C No : 07280100005800  
For donations under 35 A.C.Bank A/C No : 07280100011754

**Kindly send your donation by  
Cheque or Draft in name of SEWA  
Rural**

MICR Code : 393012503  
RTGS/NEFT/IFSC Code : BARB0JHAGAD

↑  
└─(Zero)



**I know the path**

**It is straight and narrow**

**It is like the edge of a sword.**

**I rejoice to walk on it**

**I weep when I slip.**

**God's word is :**

**“He who strives, never perishes”**

**I have implicit faith in that promise.**

**Though, therefore, from my weakness**

**I fail a thousand times**

**I will not lose faith.**

**But hope that**

**I shall see the light.**

*Mahatma Gandhi*



As long as I live  
So long do I learn

*Sri Ramakrishna*