The poor, the illiterate, the ignorant, the afflicted—let these be your God.

Swami Vivekananda
SEWA Rural has been engaged in health and other developmental work in south Gujarat's rural and tribal area for 40 years. After education and experience in India and abroad, some friends started this work in 1980 to fulfill Swami Vivekananda and Gandhiji's ideals as much as possible. Like-minded individuals joined over a period of time.

SEWA Rural tries to help the deprived and poor, through health and developmental work, after taking into account society's needs and the available manpower. Hand in hand, effort is made to maintain moral values and administer to the overall development of its employees. In all activities, the focus is the underprivileged in society and family such as the poor, women, children, and the elderly.

Social service, scientific approach and spiritual outlook make the foundation of all activities in SEWA Rural. Special effort is made to harmonize these.

The various activities of the organization include the following. 250-bed Kasturba Hospital through which more than 2000 neighboring villages are able to get state-of-the-art health services. The Community Health Project covers four talukas of Bharuch and Narmada districts. In it, ASHA workers with the help of "ImTeCHO" a special mobile software, provide regular services to pregnant women and newborns in every village and thus decrease maternal and newborn mortality. The Women Health Training Centre provides health training to about 1000 trainees every year from about 50 voluntary organizations in Gujarat and other states, government workers as well as college students in India and from abroad. It works towards empowerment of adolescents through multidimensional program. The Eye programme provides the most current eye treatment to a 20 lakhs population in Bharuch and neighboring districts. The Vivekananda Gramin Techniki Kendra provides 2-year practical and vocational training to about 200 partially educated young men and women every year. Afterwards, they are able to get employment in industries or become self-employed. The responsibilities of various women awareness, empowerment and economic activities started in 1985 by SEWA Rural, have been taken up by the women themselves in the form of Sharada Mahila Vikas Society in July 2002.

SEWA Rural has some noteworthy accomplishments. The goals set by “Health for All by 2000 AD” have been achieved many years ago by the successful functioning of the Primary Health Centre, handed over by Gujarat government during 1980s and 1990s. SEWA Rural's First Referral Unit, acknowledged by Gujarat government and UNICEF, provides special treatment to high risk patients during delivery and newborns in Jhagadia and nearby talukas. In 1998, the 2.5 lakh population of Jhagadia and Valia became cataract-free. More than 3000 women and youth have become economically self-reliant through various projects and training programmes. The Blind Rehabilitation programme was successful in rehabilitating 550 blind people of 7 talukas independent through various means. Some programmes have been scaled up by state government.

SEWA Rural believes in working with all the stakeholders of society such as local community, Indian and international voluntary organizations, government, private industries, educational organizations and so on. As a result, SEWA Rural's goal of benefits of development reaching the deprived sections of society such as women, children, elderly and the poor, becomes stronger.
Dear friends,

We are happy to present SEWA Rural's 40th Annual Report for the year 2019-2020. With your help, this journey of service has continued for four decades.

Last year, 1,84,776 beneficiaries received benefit of our various programs. Along with the increasing work, quality of work too have consistently improved. These efforts have resulted in obtaining the “LaQshya” certificate. SEWA Rural is the first voluntary organization in the country to get a “LaQshya” certificate at the national level for its superior quality of care in labor room and delivery. In view of protecting the environment, 19,000 units of electricity is generated using solar energy saving Rs. 13 lacs and 30,000 litres of water is recycled through a new wastewater plant every year.

The Corona virus pandemic has thrown the entire world into an unimaginable crisis this year. Due to its long term economic and social impact, organizations like SEWA Rural will need to renew its commitment. At the same time, SEWA Rural faces a financial predicament as the yearly government grant and donations have understandably been cut. On the other hand, the existing area and structure of the hospital is too small to provide standard care to the increasing number of patients.

In this 40th year annual report, the progress of various activities and audited finances have been presented. Your suggestions are welcome.

We hope that your warmth and support will continue, as it has been over past four decades during the various ups and downs of SEWA Rural. We have faith that, with that strength, SEWA Rural's social service will continue to progress in the true spirit of Karma Yoga.

On behalf of SEWA Rural family,

Your well-wisher,

Pankaj Shah                                15 July, 2020
Bankim Sheth                                SEWA Rural, Jhagadia
SEWA Rural is about to complete four decades of its journey. As in the previous years, this year too emphasis has been on activities for the marginalized poor and deprived sections of society. 1,80,135 patients received various hospital services throughout the year, in which about 55.5% were tribal patient.

In the Vivekananda Gramin Tekniki Kendra, Gumandev, 2997 students have received training till now. Every year, each and every trainee is given employment and thus we try to raise their families above the poverty line.

In the Community Health Project, 972 newborns were benefited through the SNCU follow-up programme. Also, 1627 beneficiaries were benefitted through the Sickle Cell Project.

In the Menstrual Hygiene Programme, 535 health workers and 110 teachers were given training. We were able to directly reach 3645 adolescents.

New Projects

Three new trades (process automation, fire and safety and solar technician) were started this year at the Vivekananda Gramin Tekniki Kendra.

Vivekananda Gramin Tekniki Kendra now encourages its students to be self-employed and also takes concrete steps in this direction. Gujarat government's “Centre for Entrepreneurship Development” (CED) too has recognized VGTK regarding this.

Research & Community Health

After the implementation of Community Health Project's TeCHO+Project in the entire state of Gujarat, Maharashtra and the Central government too have shown interest in this project.

It is a matter of pride that the results of ImTeCHO research have been published in the internationally acclaimed research journal “PLOS Medicine”.

On one hand the benefits of SEWA Rural's experience in rural health are reaching interior tribal areas of Dharampur. SEWA Rural is playing an important part in strengthening health services in the entire state of Gujarat through its digital TeCHO+ application.

Some research projects have been started using Artificial Intelligence. On top of this, a five-year research project on Sickle Cell has been started with a grant...
by Indian Council of Medical Research, Delhi and National Institute of Immunohematology (NIIH), Mumbai.

Protection of Environment
- The campuses of SEWA Rural in Jhagadia and Gumandev are now run largely on 50% solar energy. On the Gumandev campus, wastewater is recycled and used in the garden and the toilets in the hostel block.

Human Resources
- To strengthen SEWA Rural's mission and noble aspirations, a “Sanskar Sinchan”, value orientation workshop, is held for all the employees in five to seven batches every year. This was continued this year too. This workshop has proved to be very beneficial for new employees.
- Girishbhai Shah has retired from GNFC and joined SEWA Rural's Vivekananda Gramin Techniki Kendra full time. SEWA Rural will gain from his technical knowledge and experience.
- This year Dr. Dhirenbhai is dedicating more time to understand SEWA Rural's account system and make it technologically sound. Because of this, the account system is becoming simpler and more effective.
- By the efforts of Dr. Kalpeshbhai Shah and Dr. Amiben Yagnik, both surgeons, surgical work has increased for the nearby poor and very marginalized population.
- To nurture the ideal of “atmano mokshartham jagat hitaya ch”, for one's own and the world's good, employees voluntarily participate in daily prayer and reading. Efforts are made so that employees can participate in various programmes and deepen inner life. Two spiritual retreats were held this year and a group of interested persons gather for spiritual reading every day.

Accolades
- This year the hospital's labour room operation theatre got “LaQshya” certificate in the platinum category from Government of India. SEWA Rural is the first voluntary organization in the entire country to get this certificate.
- This is the third year in a row that SEWA Rural got a certificate for being a “Great Place to Work” as well as “Best Workplace for Women”.

Celebrating Forty Years
- SEWA Rural had organized friendly get-togethers (Sneh Milan) in Surat in 2015, and Vadodara in 2017 to sustain the strong relationship with well-wishers, as well as inform them about SEWA Rural's activities.. This year,
ge-together was organized in Ahmedabad on 8th February 2020.

The chief guests were Dr. Pankajbhai Shah, Padmashri (Vice-President, Gujarat Cancer Society) and Dr. Jayanti S Ravi, IAS (Principal Secretary, Health and Family Welfare Department, Gujarat government).

In the same way, a get-together was organized for well-wishers from rural areas of Bharuch and Narmada districts in the presence of Rev. Swami Nikhileswaranandaji (President, Ramakrishna Ashram, Rajkot) on 7th December 2019.

We organized programmes to celebrate Gandhiji’s 150th birth centenary. Dr. Minalben Dave gave a talk on “From Mohan to Mahatma”. A conversation between Shaishav and Dandi pilgrims was organized by Vishvagram, and books such as “Gandhi-Ganga” were read during the daily evening prayer.

Challenges

- SEWA Rural’s financial burden has increased due to the limited grant for Kasturba Hospital and not receiving the grant for Vivekananda Gramin Tekniki Kendra for a year. On top of this, the coronavirus pandemic has plunged the whole world into a financial catastrophe. In these circumstances SEWA Rural too will face problems regarding donations.

Keeping this in mind, SEWA Rural took various steps to cut down expenses. We did not increase the salaries of employees. Some senior employees have voluntarily decreased their salaries.

- It will be a year since we lost Anilbhai. We are making constant conscious efforts so that the essence of his experience continues to have bearing on our work and life. Love, support and help of all of you continues to make us move forward.
Goal and Purpose:
1. To reach the culmination of inner growth while upholding values & serving the marginalized.
2. To make ultra-modern services available to the ultra poor.

Glance of Main Activities
- Kasturba Hospital has been a boon to poor patients in our area due to good quality treatment facilities and humane approach towards patients. Due to this, hospital work has increase to a notable 8% this year.
- This year the number of deliveries increased to 7,014 which is the highest in the past 39 years.
- Tribal patients constitute 55.5% of the hospital's OPD and indoor admission.
This year there were:

- 7,014 deliveries (daily average 19)
- 1,72,866 OPD patients (including camps) (daily average 576)
- 24,328 patients were admitted (daily average 67 new patients)
- 82% patients admitted received free care
- 6,244 operations (daily average 21)
- 1,300 newborns admitted in NICU (daily average 4)
- 227 daily average of bed occupancy
- 3,36,306 laboratory tests (daily average 1123)
- 1,145 X-ray and 1,542 ECG tests

Internal medicine (Physician) services:

- This year 16,969 patients were consulted in medicine OPD and 1,513 patients were admitted in indoor. Treatment of 236 new TB patients was started.

Sickle Cell:

- This year, the sickle cell OPD was 4,070. At present, 179 patients are on Hydroxyurea. Total of 302 new sickle cell patients were registered. We are fully monitoring and serving 1,627 patients right now.

Patient: Baby boy of Niruben Himanshubhai Vasava

Date of Birth: 13/7/2019
Weight at Birth: 900 grams

The child's weight was so less than considering the danger, we referred him to Child Care Hospital in Bharuch. After 23 days there, his weight increased to a kilogram and he was readmitted in SEWA Rural. According to protocol, his eyes were examined. He was diagnosed with ROP (Retinopathy of prematurity), which is due to premature birth and low weight.

He was sent to Tejas Eye Hospital, Mandvi for further investigation. There it was decided to send him to Surat for even further treatment.

In Surat, he was given Avastin injection in the first visit, then asked to come after a week for surgery.

With 2 anesthetists, that one-kilogram baby was operated on. On the doctor's advice, the baby was again admitted in SEWA Rural and thereafter his entire care was handled here. He was with us for 77 days. When his weight reached 1,860 grams and deemed healthy otherwise, he was discharged.

During this entire time the teamwork of SEWA Rural staff was wonderful.

The entire cost was paid by SEWA Rural. We get joy seeing such a highly marginalized patient get well and go home. It makes our zeal to work for the poor even stronger.
Eye Department:
- We got much help from Tejas Eye Hospital, Mandvi run by Divya Jyoti Trust. We are benefited by their specialists in Glaucoma and Retina.
- Eye treatment of 27,449 patients was done in the hospital and 11,430 through 48 eye camps.
- With the help of various kinds of eye super-specialists, 1,318 patients benefitted from specialized eye care.
- 2,893 different eye operations were conducted.
- 8,447 spectacles were distributed.

Hospital Renovation:
- Due to the increasing number of patients and keeping safety in mind, Gynecologist OPD and laboratory was started in a different building. This way more patients are easily cared for.

Benefit from Government Schemes
- From the 24,328 admitted patients, 9,829 availed of various government schemes such as Chiranjeevi, Balsakha, MA Scheme, and PMJAY.
- There were 1,479 patients who were “Ma Card” holders, but their diseases were not included in the government's package. All these patients were treated free of charge.
What's New?
1. SEWA Rural is the first non-governmental hospital in the country to receive the “LaQshya” (Labour Room Quality Improvement Initiative) certificate at platinum level.
2. A new entry pass system was started for patients' relatives. Only one relative will now be allowed to stay with the patient.
3. Thyroid (T₃, T₄, TSH) tests were started in the laboratory.
4. Sickle Cell screening for newborns was started.
5. A Standardized Obstetrics Handbook was prepared so that every patient gets evidence-based treatment.
6. A Chlorine Dioxide Plant was installed to ensure bacteria-free water for hospital use.
7. The use of antibiotics in Gynaec and Obstetric surgeries was vastly decreased.
8. To ensure safety, parking space for staff and patients was arranged elsewhere.
9. Gynaec OPD was started twice a month in Pomlapada in Dediapada taluka of Narmada district.
10. From now on, safety and emergency staff is available round the clock. Previously, they had specified timings.
11. A 2-year residency course on Gynaec and Obstetrics was started as a part of CPS (College of Physicians and Surgeons). In this, 2 resident doctors were given admission last year.
12. General OPD run by Dr. Ajaybhai Shah has been closed. He will attend only to emergencies from now on.

Visiting Consultant Doctors-Friends of SEWA Rural
1. Dr. Amiben Yagnik, General Surgeon
2. Dr. Kalpeshbhai Shah, General Surgeon
3. Dr. Sagarbhai Shah, Oculoplasty Surgeon
4. Dr. Heliben Shah, Medical Retina Specialist
5. Dr. Shitalben Chaudhary, Glaucoma Specialist
6. Dr. Vaishaliben Singh, Glaucoma Specialist
7. Dr. Anupamaben Vyas, Paediatric Ophthalmologist
8. Dr. Dhavalbhai Patel, Retina Surgeon
9. Dr. Rajeshbhai Patel, Eye Surgeon
10. Dr. Hasmukhbhai Sadhu, Gynaecologist
11. Dr. Ashokbhai Bhadiyadra, Gynaecologist
12. Dr. Prashantbhai Rai, Anaesthetist
13. Dr. Khyatiben Panchal, Anaesthetist
14. Dr. Apekshaben Shah, Anaesthetist
15. Dr. Bhavinbhai Patel, Dentist
16. Dr. Darshanbhai Parikh, Dentist
17. Dr. Rohanbhai Charivala, Eye Surgeon
18. Dr. Dharmeshbhai Vagashia, Haematologist

Full-time Doctors providing honorary medical services:
1. Dr. Chandrakant Vora, Physician
2. Dr. Ajaybhai Shah, Resident Medical Officer and obstetric anesthesia
3. Dr. Jayshreebhen Shah, Nursing Training In-charge
“LaQshya”, Labour room Quality Improvement Initiative, is a programme to increase and maintain quality maternal care and it applies to all government hospitals at the district, state and national levels. According to this programme, the labour room and operation theatre is evaluated on the basis of certain parameters. For both the labour room and Operation Theatre, there are 5-5 parameters to which are added another 8 subsections. According to every subsection, available services and arrangements are evaluated and graded. After proper calculation of these grades, a score is decided. On this basis, decision on “LaQshya” certification is made. This evaluation takes place in stages. In the first stage, the hospital does its own evaluation followed by evaluation at the district level, then state level. If the evaluation grades are good then the final evaluation is at national level. The evaluation of our hospital at the national level was done in January 2020 and in February 2020, our labour room got 94% and OT got 91% grades and we were awarded “LaQshya” certificate at the platinum level.

This journey of various evaluations in order to get “LaQshya” is somewhat elaborate and tiresome but as one progresses one learns a lot. After every evaluation, some “improvement period” points are given, which are to be worked on. For example, our meetings have become more regular and documentation has improved after quality policy and quality objectives for the labour room and OT has been made. The hospital staff has worked very hard to make improvements and also been successful in it. This success has not only enhanced their work but also their confidence. The important thing is that the journey is not over even after being certified once. It continues ceaselessly and the quality improves more and more. So according to the programme's guidelines, every 6 months self-evaluation and stage-wise evaluations needs to take place.

Let's compare SEWA Rural's mission with this “LaQshya” journey. SEWA Rural wants to give “ultramodern service to the utmost poor”, in which appropriate documentation strengthens value-based work methodology, instructs hospital staff to work in an upright way, and encourages them towards self-development. Also, SEWA Rural's principle of a scientific approach is implemented in this framework and aligns with this programme.

It is a matter of joy and pride that Kasturba Hospital, SEWA Rural is the first non-governmental hospital in India to participate and successfully complete the journey with the certificate.
Community Health Project

Goal and Purpose:
- Conduct various experiments in Public Health so that the highly deprived rural population avail good quality health services. Establish structures so that successful experiments may be effectively applied in other areas.

Glance of Main Activities

(1) **Intensive technical assistance to expand TeCHO+ Project in the entire state**

The process to expand TeCHO+ project in the entire state was started in 2018-2019 by the state government. SEWA Rural took the following steps. So that people in Gujarat are benefitted by this project.

1. SEWA Rural continues to give more support to Jhaghadia, Valia and Ankleswar blocks and they have been designated as ideal demonstration sites. This work includes care of high-risk patients and technological support to female health workers.
2. Based on field experience, technical input was given to make various changes in the TeCHO* software. By this, the software has become more encompassing, effective and acceptable.
3. Indian Institute of Public Health was given technical support in evaluating TeCHO* Project. By this evaluation, we will know the effectiveness of TeCHO* at the state level.
4. We became part of government's task force committee to implement the project at state level.

(2) **Sickle Cell Care and Research Project**

- With the help of ICMR (Indian Council of Medical Research) and NIIH (National Institute of Immunohematology) Mumbai, a 5-year research project has been started to investigate sickle cell in newborns and long-term care of sickle cell afflicted children in 7 centres in various states of India. SEWA Rural is one such centre. From June 2019 to March 2020, 1,820 tribal newborns were screened in which 29 were diagnosed with sickle cell. We have been examining newborns for sickle cell and giving care to sickle cell afflicted children since 2014. So far 121 sickle cell afflicted children have been diagnosed and are under treatment.
- Apart from this, 1,627 sickle cell patients have been registered in which 1,129 are regularly getting treatment in
(3) Care of very high-risk newborns programme under SNCU follow up project

- After being discharged from SNCU (sick new born care unit), these newborns have greater mortality than other newborns and need more care.
- In our hospital, every year more than 1000 children are admitted in SNCU. Since April 2018, a field team goes to homes in Valia, Jhaghadia, Netrang and Dediapada talukas to follow up these children.
- Follow up of a total of 972 children, comprising of 334 children during 2018-2019 and 638 from 2019-2020, was conducted. Among these, 55 children were very high-risk and admitted again in the hospital.
- Among these 972 children, 28 died. Thus, the mortality of such newborns was 28.8 (based on 1000 live births), which is far less than the initial mortality rate of 65.2.
- 132 children between ages 18 to 24 months were evaluated comparing their age with their weight. It was found that we were able to decrease undernutrition by 80%.

(4) m-Mitra Project

- Under the m-Mitra project, started by Armaan organization of Mumbai, 6889 pregnant women were registered in the hospital and Gynae OPD, so that they get health-related information through mobiles during pregnancy and later during their care of the newborn.

(5) Vatsalyadham

- For the past 7 years, SEWA Rural has been instrumental in placing poor orphan children from Jhaghadia and nearby areas, to Vatsalyadham in Surat to get residential education. This past year, 13 new children got admission there. A total of 85 children sent by us
have been studying there in these 7 years.

- In April 2019, visiting homes in Jhagadia taluka, a list of 48 handicapped children was made. A meeting was arranged with the guardians, and those of 13 handicapped children attended. They were given guidance on how to get enrolled in Manav Kalyan Trust in Shivarimaal. Among these, 5 children were admitted.

**Teamwork**

This was Kinjalben Vasava's first pregnancy. She is from Umalla village. She was regularly getting checked up at SEWA Rural and also on Mamta Day in Umalla. At SEWA Rural, she was diagnosed with sickle cell. Later, she had a normal delivery in the hospital. The baby boy weighed a mere 1.425 kilograms. As it was very less, he was admitted in the SNCU. But then he contracted a serious infection and was kept there for 22 days. When his health improved and his weight was 1.630 kilograms, he was discharged.

After discharge, our CHP's SNCU project team started follow-up home visits. As necessary, the team gave proper guidance to care for the mother and child. As Kinjalben had sickle cell, we advised that the father and child also get tested. At SEWA Rural, the child was also diagnosed with sickle cell. In our sickle cell clinic, apart from the routine vaccination, other vaccines and treatment were given which would prevent infection and other illnesses due to sickle cell. The SNCU project team continued to regularly make follow-up field visits, made sure it was given proper care, and if found ill, immediately brought to the hospital. The team informed them about the need for regular checkups and vaccination. At 6 months, when the baby started taking solid food, he weighed 5.5 kilograms. This way, by the combined coordinated efforts of the teams in hospital, sickle cell project and SNCU project, the baby was saved. This gives us tremendous joy. Follow-up continues.

**(6) Artificial Intelligence Project for accurate weight of children:**

- It is important that newborns are weighed accurately in the first week of birth and monitored regularly. At the field level, this is a difficult task to carry out.

- Wadhwani group, Mumbai has tried to combat this problem with the help of mobile technology and artificial intelligence. They have made a software by which, on basis of the child's photo/video, his/her true weight can be measured and noted. This software is being examined in other states and now in Gujarat, by SEWA Rural's help, it is being examined in certain villages of Jhaghadia, Dharampur and Kaprada talukas. In the next 12 months, we plan on taking the age, gender, weight and other data of 1500 children. In this
(7) Technical help from JNPCT organization

- Since 2005 SEWA Rural has been giving technical help and training to Jashoda Narottam Public Charity Trust situated in Dharampur and Kaprada, for their mother-child care project. Through JNPCT, a project to eradicate malnutrition has been started in 4 PHCs in the interior areas of Dharampur and Kaprada. Since April 2018, we have been giving them support. As part of this project, we have been helping in the training of supervisors and frontline health worker (arogya sahelis), making apps with the help of mobile technology and showing them how they can be used in the field.
- Till now a total of 2881 pregnant women have been registered, in which 72% have less than 10 grams hemoglobin.
- In the same way, 10,834 children (ages 0 to 5) have been registered in which about 897 (8%) have SAM (Severe Acute Malnutrition) and 2122 (20%) have MAM (Moderate Acute Malnutrition). The rest 72% are normal.
- In the past 18 months, 60% of the 2-year old children have moved from SAM to MAM or become normal. This is quite an achievement.

Adolescent Awareness Programme

Goal and Purpose:
- To decrease anemia and give reproductive education to adolescents from ages 10 to 19.
- To show an ideal demonstration site for Menstrual Hygiene management.
- To make use of government's structure to make girls and women aware about menstrual hygiene.

Glimpse of Main Activities:

1. Adolescent Tracking Programme
   - Using digital technology, adolescents were tracked, in which their haemoglobin, weight, height and other health aspects were checked.
   - Very high-risk (from the social & health point of view) adolescents were identified, their regular checkups was done & required counselling was given.
   - This programme was run in a total of 20 schools, 10 ashram schools and 10 villages.
   - This year 3645 adolescents were registered with the help of tech platform and 3420 were followed up later. Among these 49% were found to have some illness, and 99% of these were given counselling and care.
   - Menstrual hygiene kits were given to 1462 adolescent girls for a token charge and 80% of these girls use it regularly.
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In the beginning of the programme, two years ago, anemia in adolescent boys and girls was 45%, which now has decreased to 30%.

Severe malnutrition (less than BMI 14.5) has decreased from 33% to 28%.

Forty adolescent boys and girls have sickle cell disease and are regularly followed up.

Menstruation problems exist in 16% of the girls among which now only 2% skip school.

During the year, 127 peer educators participated in 8 training programmes. Of these, one peer educator presented her experience in the 'Nutrition International' workshop organized in Gandhinagar.

Twice this year, training was imparted to school teachers and they were also given health education posters.

A module peer educators & health booklet for adolescents was prepared. In the same way, videos on giving up on school, marriage at a young age and sickle cell, were made.

Awareness about anemia and healthy diet was spread at the village level, through a kite-flying festival.

At the village level, various games and sports equipment were given to adolescents and books were given in libraries. By such activities, adolescents and we got closer to each other.

2. Menstrual Hygiene Programme

This programme was run in Nandod, and Garudeshwar taluka, Narmada district by the joint efforts of SEWA Rural, UNICEF and the government.

Refresher training was given to 110 teachers, 310 anganwadi workers and 225 Asha workers.

Training was given to 285 new peer educators.

This year 8461 adolescent boys and girls and 2400 women were covered in various awareness programmes.

Menstrual hygiene kits have been made available in 223 places in 158 villages.

Two coordination meetings were held with the government.

3. Other Programmes

Sexual Harassment Committee

In SEWA Rural, twice a year, meetings are held by the Sexual Harassment Committee.

Self-defense training was given to 160 women.
Peer Educators became capable!

This case study is about the peer educators in the adolescent programme. They were sharing their experiences with one another in one of a meeting.

One teenage girl peer educator said that a boy was harassing a girl and she taught the girl how to say no in Moriyana village's boarding school. The girl flatly refused the boy and now he doesn't harass her anymore.

Dharoli village's peer educator said that in her class there was a boy afflicted with sickle cell disease. She referred him to the hospital but he wouldn't go. Finally, she went to his home, talked to his father and the father went to the hospital and got medicine.

The peer educator from Gowali in Tejpur said a boy was addicted to gutka/tabacco and she helped him give it up.

Every week, iron tablets for anemia are distributed in schools, boarding schools, and villages. An absentee is given the iron tablet on the next day. The peer educators keep records of this and call the helpline when the tablets run out. Even about other issues, they have become alert and vocal about their needs. They have learnt to follow up very high-risk adolescent boys and girls. When necessary, they also make home visits. They have started to take the help of teachers too.

With proper training, support and motivation, these peer educators are able to do good work for adolescents.

Health Training & Resource Centre

Goal and Purpose: To give health training, exposure and expertise to voluntary organizations, government health workers and those working in various departments of SEWA Rural.

Voluntary Organizations:
- Behaviour Change Communication (BCC) training was given to 27 field supervisors from Jashoda Narottam Public Charity Trust, Dharampur. A refresher training in mother-child care was given to their 99 health female workers at Dharampur.
- Dheeraj Kapasi Trust, Halol wanted to start a programme on mother-child care, in which we gave necessary training and guidance.
- Mother-child care training was given to 37 female field workers of Anandi, Devgadh Bareeya. They were also given information on various SEWA Rural activities and governmental schemes.
- Training in MS Excel to voluntary organizations for data analysis and accounts, was organized with the help of a resource person based in Bangalore. In this, 21 representatives from different organizations participated.
• 21 workers from 10 voluntary organizations visited us to see SEWA Rural's adolescent programme and learn how to assist and follow up underprivileged adolescents with help of mobile technology.

• 15 workers visited SEWA Rural under the aegis of “Narmada Prerana Yatra” conducted by Serve Happiness Foundation.

Students from various Indian teaching Institutions

• A team of 40 resident doctors from the Preventive and Social Medicine (PSM) department of various medical colleges in Gujarat came to see the various activities of SEWA Rural.

• Two students pursuing their Masters in Health Administration from the Tata Institute of Social Science, Mumbai did their 6-week NGO posting with us.

• Fifty-five MSW students from Parul University visited us.

• From Karamsad Medical College, 25 intern doctors and 4 resident Gynaec doctors came to SEWA Rural as part of their placement.

Training & Meeting

With the financial help from ICMR (Indian Council of Medical Research) & technical help from NIIH (National Institute of Immuno-Hematology), as a part of project on Sickle Cell (Assessment of Neonatal Screening Approaches for Sickle Cell Disease and the effect of the disease in tribal population) training was conducted for supervision, laboratory technician & doctors on 18 to 20 Sept.’2019 at SEWA Rural, Jhagadia. In this training total 39 participants were took part from 7 centers of project (all over India). As a part of training they also attitude sickle cell clinic at hospital & did practical hands on too, alongwith lectures.

Training of Government Workers

• A 21-day training in Skill Birth Attendance (SBA) was given to 16 nurses and 4 medical officers

Foreign students/graduates

• Five students from the Chicago School of Professional Psychology.

• Two doctors and a nurse from various African countries through HEAL Fellowship, USA.

• Dr. Jessica Top, a pediatrician from the US gave her services in the hospital for 9 months.

Coordination Members Workshop

• In the entire year, 2-day workshops were organized twice. Various subjects such as MIS (Management Information System), SEWA Rural Vision 2030, meeting tracking system, how to make

Placement of graduate students in voluntary organizations

• Master of Social Work (MSW) and Master of Rural Science (MRS) students from the following colleges visited us:
  - Lokbharati, Sanosara
  - Maharaja Krishna kumar Singhji University, Bhavanagar
  - Saraswati MSW College, Moriyaana.
meetings effective, Gandhian values and us, how many of SEWA Rural beneficiaries come from the most deprived section, and self-motivation were discussed.

**Self-growth of SEWA Rural workers**
- In order to increase the expertise of our workers according to the goals of SEWA Rural and also exchange of ideas, 42 different workshops and seminars were arranged, in which 54 employees participated.
- 25 employees participated in a gender training organized by UNICEF. Resource person was from "Issar" organization.

**Workshop for new employees**
- New employees in SEWA Rural were given a 2-stage training in which SEWA Rural's vision mission, staff welfare activities, rules for leave, positive approach, teamwork and other such subjects were taken up.

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**Vivekananda Gramin Techniki Kendra**

**Goal and Purpose:**
- To impart technical training so that youth from marginalized poor families to get employment.
- Make efforts so they become responsible citizens through a life and character-building education.

**Glance of Main Activities**
- Since 1987, 2,997 trainees have been trained here so far.
- In July 2019, 267 trainees were given admission in the 35th batch. In this, hospital nursing assistants and laboratory assistants are also included.
- Every month, industrial visits are arranged for every trade so that the trainees get proper instruction and first-hand experience of industrial work.
- Every two months, a workshop on overall life development was arranged with the help of "Shaishav" organization.
• Training in local industries and management organizations is arranged for the concerned staff members so that their knowhow and technical experience gets updated.
• As part of Gandhiji’s 150th birth anniversary celebration, a discussion and play was organized with the staff and trainees at the SEWA Rural headquarters through people from Ahmedabad’s Dandi motivational journey to understand Gandhian ideology and various aspects of social service.

Job work
• As part of the training, the machinist trade did various job work orders of J. P. Industries, Ankleswar. Due to this, the accuracy and standard of work as well as understanding of production-related issues of the trainees increased.
• Taking into demand of the local community, 100 items of 'snack-making tools' were made in the turner trade department.
• This year in the chemical trade, phenyl, handwash and dishwash were prepared. This was used at SEWA Rural headquarters.
• About Rs. 5 lakhs worth of work was done in the printing trade department and this improved practical training.
• According to the needs of the local community and industries, about Rs. 10 lakhs worth of work was done in the training-cum-production centre which enhanced practical training.
• In the 34th batch (2018-2019), a total of 135 trainees completed their training and we were able to get all of them employed.
• Experts from nearby industries such as Brakes India Ltd., CLP (China Light Power), Galaxy Surfactant Ltd., Ishar Electricals, Lensex and Akhil Industries, gave lectures on various subjects to the trainees.
• Swamis Ishtamayanandaji (Vadodara) & Raghavendranandaji from Ramakrishna Mission, gave a talk to the trainees.
• “Megger India” donated various instruments to the electric trade department at the headquarters. Information was provided for the operating system of these instruments.
• The trainees were taken to “Kadia Dungar” for a one-day outing.
• During the entire year, an exhibition on all the trades was arranged by which the trainees could be exposed to every trade and their enthusiasm for their own trade could increase.
• The staff participated in the workshop 'Engineering Make' organized in Ankleshwar, Vadodara and Gandhinagar.

**What's New?**

(1) From this year, three new 6-month courses of automation technician, solar technician and safety technician, were started.

(2) We have got together with CED (Centre for Entrepreneurship Development), Ahmedabad to provide knowhow on self-employment to the trainees so they may be able to start their own venture. Three workshops were arranged with experts from CED.

(3) Girishbhai Shah has left an important position in GNFC and joined VGTK fulltime. He is also a trustee of SEWA Rural.

**Challenges**

• We could not get grant from Government since one year.
• Quality of Primary education is poor in rural area so students had difficulty to grasp even basic Maths & Science.
• To understand the mental status of trainees in new world.
• Job placement at middle & large scale Industries.
• In Industries, now more focus on automation knowledge, in which our students do not understand easily.
• To reach ultra poor families and complete the study of those.

*We want that education by which character is built, powers of the mind increase, our intellect develops and we become self-reliant.*  
*Swami Vivekanand*
Mission: To bring out women's special strengths and thus help in making a healthy family and society.

Objective:
1. To make economically and socially deprived women self-reliant. To include all women in educational and awareness programmes irrespective of caste, creed or religion.

Snacks
- Snacks for hospital patients, shiro and mukhvaas for postpartum women, sukhadi for pregnant women, and snacks for nursing students and tutorial department, continued as before. Apart from this, giving snacks based on previously noted orders was started from April 2019.

Garment Department
- During the year, 69 women did stitching work. Among these, 6 stitched shirts and 4 stitched pants. Shirts and pants, boiler suits, aprons, baby kits, menstrual hygiene kits and so on were stitched. We got an order from a party to make 1050 kangaroo bags after getting inquiry after the party observed our logo. Along with the work, the women went sight-seeing to Nasik, Shirdi, Shanidev, Goa, Panchgini, Mahabaleswar, Mahad and other places in November 2019. The women had great fun and many saw these places for the first time.
- Various safety issues were addressed such as attaching nodal and rubber guards to the machines on which the women stitched. All the women decided to wear slippers while working on machines.

Sewing Training Classes
- During the year, a total of 93 women trainees in 4 batches were given training. In this 6-month training, 18-20 different kinds of diagrams such as baby tops, baby bottoms, caps, pinafores, dresses, blouses and so on, were taught. Every trainee got a health check-up. They were given self-defense training and took part in the monthly awareness workshops. At the end of their training, every woman trainee bought a sewing machine, in which 50% of the cost was met by their families and we gave the rest 50%. Thus, they were able to start earning also.

Tutorial Department
- In the beginning of the year, we celebrated the tutorial classes' move to new premises. The chief guest was Shri J. A. Rajvanshi, Mamlatdar, Jhagadia and prominent people in Jhagadia and social workers also attended. In his speech he spoke highly of and encouraged the work of the tutorial department.
- The main goal of the tutorial department is to strengthen basic education by making the syllabus lucid through
various educational tools and interesting activities. At the same time, to build character by imparting a value-based education, various activities are arranged. During the year 2019-2020, 280 children from standards 1 to 9, were benefitted. Apart from this, on school holidays, workshops were arranged in which motivational videos and science experiments were shown and group discussions held.

- This year, the children were taken to see 'Statue of Unity' for their educational tour.
- Through the mobile school project, 1451 primary school students from 12 villages in the interior parts of Jhagadia taluka were covered. In this project, we go to villages to strengthen the basic education of standards 1 to 5 and make math and science of standards 6 to 8 more lucid. Hand in hand, life skills are imparted and games and sports are also played.

**Kalrav**

- Twice a year, Kalrav activities are arranged for the children of our staff, so that various hidden abilities in them may be brought out. Experts are invited from outside, various activities to increase self-confidence and competitions are also held.

**Beauty Parlor Course**

- On the new premises of our tutorial department, the usual activities continue as before. But in the afternoon, the

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**What’s new for the extreme poor?**

In our area, landless labourers get temporary work and so are always on the move. This constant moving greatly affects the education of their children. Some such landless labourers are living on the banks of Narmada in the Madhi area of Jhagadia. There are 11-12 children with them. Dr. Pankaj Shah regularly goes for a walk in this area and sees them.

He talked with our tutorial staff about them. On specific days, the tutorial staff goes to these children to impart basic education and the importance of hygiene. After some time, seeing the interest of the children, they were brought on Saturdays to the tutorial department and also taught various life skills.
premises are unused. We thought about how best to use them for some women-oriented activity. In order to empower women and help them stand on their own feet, we started a 4-month beauty parlor course from 1 to 5 pm. The course fee is Rs. 100 a month and all material and instruments are supplied by SMVS. Two batches with a total of 32 women have already passed and many have started earning.

**Other Programmes**

**Women's Awareness Programme : (Workshops)**

- This year 7 awareness workshops were held in which the Gujarati film 'Chalo Man Jeetva Jaeye...' was shown and later discussed. With the help of experienced resource persons discussions on various subjects like primary health care, ideal family, ideal society, & safety precautions. Also, creative activities as well as games and sport competitions were arranged.
- On 27th May 2019, the annual general meeting of Sharada Mahila Vikas Society was conducted. Yearly accounts were presented and distribution of profit was discussed. The allocation of incentives, gifts, excursions and so on was done. The most hardworking woman during the year was designated and given gifts. The papad programme was closed this year but beneficiary women who were working for a long time were given silver anklets as gifts.

**Reemaben becomes Self-Reliant**

Reemaben Rameshbhai Bhatt (name changed) lives alone with her mother. Her father left them when she was only a month and half. Her mother worked in various homes and educated her till standard 10. There was only one parlor in Bhalod which couldn't meet everyone's needs. Reemaben completed SEWA Rural's beauty parlor course and then started a beauty parlor on a small scale in her home. Now she earns well and is able to help her mother.
• On 21st December 2019 Saturday, Sri Sarada Devi's birth anniversary was celebrated. The staff discussed and presented a play on women empowerment, unity of all religions, uncommon leadership, love for environment and other subjects based on Dr. Lataben Desai's book “Anantrupini Ma Sharada”. Pravrajikas Sugathapranan and Tyagatmapranan Matajis from Sri Sarada Math, Valsad were the chief guests. Sugathapranan Mataji gave an inspiring talk on Mother's words of fearlessness.

• On 7th March 2020 Saturday, International Women's Day was celebrated. This year the topic was gender equality. Before the programme, we organized a rally with gender equality slogans in Jhagadia. Based on their experience, couples working in SEWA Rural talked about how men and women can complement each other. Also, women employees talked about their individual journey to self-empowerment. Chief guest Gayatriben Mudliyar from Ankleswar and also Pritiben Patel gave talks on how they progressed in life in spite of their dire circumstances.

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<th>No.</th>
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Our life is fulfilled when we are able to give joy to others.

Sri Sarada Devi
SEWA Rural firmly believes that poor-centric, value-based work and employees’ self-growth depends on the safety and health of employees and ability to protect the environment. To achieve these goals, we have designed a safety, health and environmental code.

1. While aiming for poor-centric and value-based service, we will not compromise with safety, health and the environment.
2. We will duly observe all related legalities.
3. Steering committee will be responsible for safety and health. Safety officer/safety supervisor will help them in administration.
4. Efforts will be made to develop and impart training in safe work procedure and methods to employees at all levels. To maintain employees’ health, regular check-ups will be done and according to their work, necessary arrangements made and education and guidance will be given.
5. Safety audits and risk assessments will be conducted by experts and their suggestions addressed.
6. Contractors and other agencies will work according to SEWA Rural's safe work methods. It will be their job to inform their employees about safety rules and methods and make sure they get and use whatever tools required for this purpose.
7. Safety Samiti made of members from employees of various departments will meet regularly and their suggestions shall be addressed.
8. We will make a clear procedure for observation, operation and emergency response.
9. We will make all efforts to keep the organization's environment clean and safe. Use of plastic shall be reduced as much as possible.
10. We will put forward the condition of the organization's safety, health & environment in annual reports.
11. Without prejudice, we will follow all legalities regarding the organization's safety, health and environment.
12. Accidents shall be immediately reported and noted in the register.

All the employees and administrators in SEWA Rural shall work together so that everyone’s safety and health is preserved and SEWA Rural may be eco-friendly. This code shall be given to every worker and also any other interested individual.
Research work done by SEWA Rural and its broader outcomes

The scope of SEWA Rural's research activities is growing. Examples of the variety of our research include sickle cell genetics, implementation research in adolescents at the community level, experiments in information technology like ImTeCHO, operation research in improving quality of the hospital work and use of artificial intelligence for improving community health. In fact, research regarding the ImTeCHO project has been published in 'Plos Medicine' which is one of the top 10 medical journals in the world. This is the finest publication in SEWA Rural's 40-year history. This research has proved that ImTeCHO mobile application has been very effective and economical in maternal and child care. This and other publications have been included in the reviews and international policy of WHO (World Health Organization). SEWA Rural's recognition as a 'scientific and industrial research organization' has been renewed for another 3 years by the Ministry of Science and Technology of India. The diversity and success of our research work is a matter of joy and pride.

SEWA Rural's institutional ethical committee has been working for some years to maintain values and makes sure research is done for the public good. The members of the committee comprise of experts in medicine, science, social science, law as well as representatives from the community, SEWA Rural and other organizations. Three new studies were approved in a meeting of the ethical committee last year.

It is important to make efforts to improve our capability so that world class research centred on the deprived continues. For this Dr. Kapilbhai Dave has started his Ph.D. on sickle cell disease from Yeneyopa University. Dr. Dhirenbhai Modi is currently undergoing an intensive online statistics course, 'Certificate Program in Analysis and Statistical Studies (PASS)'. The efforts of such employees towards self-development, on top of their daily responsibilities, are realizing SEWA Rural's goal of individual and organizational self-growth. By this we hope that our research centred on the deprived will be strengthened every year.

Newly started and pre-existing research work is as follows.

1. Creating a dataset of short videos, images and measurements of Indian newborns to be used in designing and developing a smartphone-based anthropometry tool for newborns
2. Epidemiological study of mortality of sickle cell disease patients registered in comprehensive care program in non-government organization in tribal area of Gujarat.
3. Newborn Screening (NBS) for Sickle Cell Disease and providing comprehensive care to understand the natural history of Sickle Cell Disease in Tribal populations in Gujarat, India (5 years project)
Research Work completed last year is as follows.

(1) Admission data and outcomes at the Neonatal Intensive Care Unit at Kasturba Hospital in Jhagadia, India (2) Study of effectiveness and safety of Ferric Carboxy Maltose to treat anemia among pregnant mothers attending a charitable hospital in a rural tribal community of South Gujarat. (3) Trends and determinants of maternal and neonatal outcomes at a First Referral Unit Hospital: A comparison of tribal and non-tribal women in Gujarat, India. (4) Knowledge creation practices at organizational boundaries: the role of ICT in sickle-cell care for tribal communities

Some studies done by SEWA Rural or with the help of SEWA Rural and published in acclaimed national and international journals are as follows.


We are also trying to use the research work to further strengthen various departments in SEWA Rural. In SEWA Rural's quarterly newsletter, 'Seva Suvas', a new section titled 'Tested by Research' has been started. In this section, we present a short writeup of SEWA Rural's research work in lay man's language. Apart from this, any other research for the public good is also given. Also, by using data, we are trying to make our service more effective. We are expanding the management information system so that our support services become more organized.

We had a major evaluation done to know the proportion of the very deprived among our beneficiaries in various departments. These results was shared with the respective departments. On the basis of this survey, we are taking steps so that the number of vulnerable beneficiaries in all departments increase further. Now, every 2 years, we plan on reevaluating this number so that we know how successful we have been in our mission to be poor-centric. We have faith that by such assessments, our mission, through various departments, will remain alive and thriving.
Goal and Purpose: 1. Strengthen SEWA Rural's mission and inculcate values. 2. Fortify our positive and motivating environment. 3. Employees' progress leads to SEWA Rural's progress. 4. Deepen comradeship among staff at SEWA Rural (Parivaar bhavana).

15 kinds of committees have been formed from representatives of various departments to realize our mission, increase mutual comradeship between employees and get encouragement and inspiration. Different kinds of motivational, inspiring and informative activities were organized by the staff welfare committee this year as follows:

- Members of the staff were presented on their birthday with a ball pen with SEWA Rural's logo and a LED light.
- Navratri, Christmas, Eid, Sharad Purnima, Diwali, Get-togethers, Staff get-together, Foundation day celebration, National days, various kinds of informative workshops and so on were organized.

- On 1<sup>st</sup> May 2019, we organized an 'Ananda-Melo' (fun fair), in which the staff and their family members put up 19 stalls of various tasty dishes and delicacies. All present had great fun.

- On 25<sup>th</sup> August 2019, a one-day excursion to Malsamot, Ninai waterfalls near Dediapada, was arranged during which 47 staff family members enjoyed the natural beauty and scenery.

- **Value-orientation Workshop:** one-day workshops were conducted for the staff in seven batches from 25<sup>th</sup> September to 9<sup>th</sup> October 2019, in which 319 employees participated. Information regarding this year’s 'Great Place to Work' certificate was given and what could be done to improvise from last year, was discussed. We had an...
interesting session on 'happiness'. The participants were divided into groups and each group was given one value of SEWA Rural. On the appointed value, each group had a discussion and presented positive and negative roleplays on it. In this way, SEWA Rural's goal and values are instilled and strengthened.

On 28th January 2020, a cooking competition was held for the staff. Considering 'utraan', the kite-flying festival, the competition was on making different kinds of chikis. A total of 17 competitors participated enthusiastically.

"Colourful Friday"
Every human has many strengths & skills. But due to less confidence & fear to talk among public places, they cannot be comfortable. To remove this fear and confidence, we started "Colourful Friday (Saptrangi Shukravar) for employees for once in two months. In this, they can perform either dancing, telling jokes, singing and spiritual folk, Bhajans, small drama, playing instruments etc. in front of all staff members who were present on that day. Last year we did three colourful Friday for our staff.

"Saptrangi Shukravar"

SEWA Rural's Multipurpose Cooperative Society Ltd. for its employees is totally managed by the employees themselves. On 24th May 2020, the 35th annual general meeting was arranged for its 206
members. The total annual profit of the members is Rs. 1,34,10,092 on which there is 9% tax. On the share fund of Rs. 5,07,740, a dividend of 10% was met. Members were given a loan of Rs. 41,93,850 and the society made a profit of Rs. 72,553. During the year, educational help, gifts as encouragement, donations to SEWA Rural, and largescale sale of wheat, rice, onions and so on was done.

- The Sports Committee arranged various indoor and outdoor games such as cricket, volleyball, badminton, carom, chess, satodiyu, and kachkodi, in which 476 members from the staff and their families participated. The winners and runner ups were given prizes on 26th January 2020.

**Educational help:**

- Educational help of Rs. 1,66,628 was given to 68 children of the staff for their school fees, whereas Rs. 43,700 was given to 9 children for their tuition fees.

- This year a loan of Rs. 7,51,000 was given to 12 children of the staff for higher education. So far 40 children have benefitted from this arrangement.

- 'Killol' baby care centre was started 6 months ago for children of age 6 months to 6 years so that women employees can take care of their children while working in SEWA Rural. This year, 3 children full-time and 4 children part-time availed of this arrangement.

**SEWA Rural has been certified to be a 'Great Place to Work' by the Great Place to Work Institute. This year, SEWA Rural has acquired a position in the top 10 NGOs to work for. Also, it is in the top 25 'Best Workplace for Women'.**

- NHRD Vadodara organized 'Reinventing HR', in which SEWA Rural was invited to talk about its approach to human resources. On 18th January 2020, we gave a presentation on 'How to take care of employees SEWA Rural's approach'. Other guests present greatly welcomed and appreciated SEWA Rural.

- During this corona pandemic and required lockdown since March, special efforts were made so that our staff and their families don't worry or feel mentally stress, everyone's health is taken care of and especially feel that the organization is with them. The
staff welfare members talked by phone to every worker to give moral and emotional support. They were given the assurance that the present crisis is temporary and in time we will come out of it having learnt something new.

- During this corona crisis, the government of India announced a nationwide 21-day lockdown from 23rd March to 14th April. Daily wage earners and migrants also included women and children. It was a terrible time for them. In order to be of some help, Rs.2000 was deposited by SEWA Rural to the accounts of 209 staff members. They then gave food kits to a total of 2789 individuals from 875 families. Each kit costed Rs. 500-1000.
- 82% (209) employees of SEWA Rural participated in this effort. Being able to help the very poor in the area, the staff got much joy, peace and strength.

SEWA Rural had completed 39 years of its assiduous journey in reaching out to the poor encompassing health, medical, educational & overall development activities. Financial support in the form of grants from State Govt. and National and International funding agencies, as well as generous donation from philanthropic organisations, Industrial houses & individual well wishers from India & abroad have largely been maintained as in past years. Hence atmosphere of confidence & trust in carrying out value based work has been largely preserved.

During the reporting year, SEWA Rural spent total Rs. 1815 lacs towards managing various programmes & building supportive infrastructure. Out of this, Rs. 1503 lacs were spent as recurring expenditure towards delivering various services and programme activities (excluding expenditure booked towards depreciation). Rs. 312 lacs were spent for assets like new construction & major renovations of the buildings, procurement of equipments & machineries and vehicles. Expenditure towards administration and support services has been maintained at 9%, the barest possible.

Utilization of hospital services and providing free treatment to rural, poor and tribal patients is ever increasing along with increase in recurring expenditure. In spite of receiving Govt. grant and generating some income from affording patients, the yearly deficit for the hospital services is now reaching to Rs. 400 lacs. In addition to meeting such huge deficit, every year, there is also a dire need to establish a revolving
fund to the tune of Rs. 5 Crores to manage the cash flow crisis in hospital services.

More over, hospital needs additional funds every year to procure modern equipments and for major renovation & expansion of hospital buildings. Donations received from Ajmera Foundation and Wardhman Acrylics alongwith receipts from schemes like Chrinjivi, Balsakha, PMJAY & interest earned from the corpus fund have become very useful for building such assets. Sewa Rural has recently purchased a small ice factory land just across present hospital campus for hospital expansion. Special donation received from our close friend Mr. Shishir Shah of USA will be utilized for such hospital strengthening and expansion.

This year, special grant from Dasra - Johnson & Johnson (Mumbai) continued for our Adolescent Health & Development Project, while grant from ICMR is supporting our Sickle Cell Project. Donation already received from Chandravadan Shah of Mumbai was useful in installing roof top solar plants of 80KW capacity in our three campuses.

Tenure of the Project Grant from tribal development department of State Govt. has already ended last year but we are still hopeful for its renewal. If Govt. doesn't renew the proposal, we will need about Rs. 1.5 Crores every year to continue the vocational training activity by VGTK. We are hopeful that the nearby industrial houses will actively come forward in sponsoring the training of rural, poor and tribal youths. Generous support received from Dr. Harenbhai and Dr. Pratimaben from USA will provide critical support to this training.

SEWA Rural proposes to spent about Rs. 16 Crores as recurring expenditure during the next year for managing its various Medical, Health, Adolescent Health and Vocational Training related activities and programmes. We are fortunate to have assurance of about Rs. 11 Crores which includes grants from govt. and other national & international funding agencies and support from various philanthropic organisations from India & Abroad. We are confident that like in past decades, generous support from individual donors and well wishers will continue to meet the remaining deficit Rs. 5 Crores.
INDEPENDENT AUDITORS' REPORT
To the Trustee of Society for Education Welfare & Action Rural (SEWA Rural)

Opinion
We have audited the financial statements of SOCIETY FOR EDUCATION WELFARE & ACTION -RURAL (SEWA RURAL) having TRUST REGISTRATION NUMBER - F/110/BHARUCH which comprise the Balance Sheet as at 31st March 2020, related Income and Expenditure Account for the year then ended, and summary of significant accounting policies and other explanatory information for the year then ended.

In our opinion, the accompanying financial statements of the Trust are prepared, in all material respects, in accordance with Bombay Public Trust Act, 1950. Audit Report as required under Bombay Public Trust Act, 1950 and rules made there under is also annexed as "Annexure A".

Basis for Opinion
We conducted our audit in accordance with the Standards on Auditing (SAs) issued by Institute of Chartered Accountants of India. Our responsibilities under those Standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the entity in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the Code of Ethics. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statement.
Trust's Management is responsible for the preparation of these financial statements in accordance with Bombay Public Trust Act, 1950 and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Management either intends to liquidate the entity or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the entity's financial reporting process.
Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control.

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the entity to cease or to continue as a going concern.
NATVARLAL VEPAI & CO.
Chartered Accountants

We communicate with the management regarding, among other matters, the planned scope and timing of the audit and significant audit findings that we identify during our audit:

1. The accounts are maintained regularly and in accordance with the provisions of the Act and Rules;
2. The incomes and Expenses have been appropriately and genuinely shown in the accounts;
3. The vouchers and cash balance in the custody of the Trust on the date of the audit were in agreement with the accounts;
4. All books, deeds, accounts, vouchers and other records required by us were produced before us;
5. Register of movable and immovable property is properly maintained;
6. The Managing Trustee had appeared before us and has furnished the necessary information required by us;
7. No property or funds of the trust were applied for any object or purpose other than the object or purpose of the Trust;
8. The amount outstanding for more than one year is Rs. 1,23,39,878/- and amount written off during the year is Rs. NIL.
9. During the year, tenders were invited for construction and / or repairs & renovation expenses exceeding Rs. 5,000/-
10. The funds of the Trust have not been invested contrary to the provisions of Section 35;
11. Immovable property of the Trust has not been alienated in contravention of the provisions of Section 36 of the Act.

For Natvarlal Vepari & Co.
Chartered Accountants
FRN : 123626W

Place : Surat
Date : 12/09/2020

Urvesh B. Jhaveri
Partner
M. No. 115773
UDIN : 20115773AAAAGY2284
THE BOMBAY PUBLIC TRUST ACT, 1950

Name of Public Trust : SEWA Rural, Jhagadia
Registration No./F/110/Bharuch, PAN : AAAS7375J
Contact Number : 02645 220021, E-mail : sewarural@gmail.com

Schedule VIII (Vide Rule (17(1))

Name of Public Trust : SEWA Rural, Jhagadia
Registration No.:F/110/Bharuch, PAN : AAAS7375J
Contact Number : 02645 220021, E-mail : sewarural@gmail.com

Details of Bank Account relating to transaction of Foreign Contribution of Trust :
Name of Bank - Bank of Baroda, Branch : Jhagadia, Bank Account Number : 07280100007404
FCRA Reg. No. : 041990006, Reg. Date : 03-01-1985

<table>
<thead>
<tr>
<th>FUNDS &amp; LIABILITIES</th>
<th>SCHEDULE</th>
<th>Rs.</th>
<th>Previous Year (Rs.)</th>
</tr>
</thead>
<tbody>
<tr>
<td>TRUST FUNDS OR CORPUS</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Balance as per last Balance Sheet</td>
<td>A</td>
<td>4796,65,713</td>
<td></td>
</tr>
<tr>
<td>Add: Additions during the year</td>
<td></td>
<td>251,63,003</td>
<td></td>
</tr>
<tr>
<td>IMMOVABLE PROPERTIES</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Balance as per last Balance Sheet</td>
<td>D</td>
<td>3483,35,887</td>
<td></td>
</tr>
<tr>
<td>Add: Additions during the year</td>
<td></td>
<td>311,38,005</td>
<td></td>
</tr>
<tr>
<td>OTHER EARMARKED FUNDS</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Balance as per last Balance Sheet</td>
<td>E</td>
<td>1739,36,647</td>
<td></td>
</tr>
<tr>
<td>Add: Additions during the year</td>
<td></td>
<td>203,40,397</td>
<td></td>
</tr>
<tr>
<td>DEPREDA   TION FUND</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Balance as per last Balance Sheet</td>
<td>F</td>
<td>1875,07,804</td>
<td></td>
</tr>
<tr>
<td>Sinking Fund</td>
<td></td>
<td>1674,90,275</td>
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</tr>
<tr>
<td>Reserve Fund</td>
<td></td>
<td>1689,88,555</td>
<td></td>
</tr>
<tr>
<td>LOANS (SECURED OR UNSECURED)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>To Contractors</td>
<td></td>
<td>20,74,197</td>
<td></td>
</tr>
<tr>
<td>To Lawyers</td>
<td></td>
<td>107,85,241</td>
<td></td>
</tr>
<tr>
<td>LIABILITIES</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>For Expenses</td>
<td></td>
<td>203,40,397</td>
<td></td>
</tr>
<tr>
<td>For Bank Balance due to Reconciliation</td>
<td></td>
<td>6953,54,184</td>
<td></td>
</tr>
<tr>
<td>Total</td>
<td></td>
<td>6953,54,184</td>
<td></td>
</tr>
</tbody>
</table>

INCOME AND EXPENDITURE ACCOUNT:
Balance as per last Balance Sheet | 6953,54,184 |
Previous Year (Deficit) | 454,17,958 |
As per Income & Expenditure A/C | 107,85,241 |
Total | 6953,54,184 |

Note: (1) No Investment is made in concerns in which trustees are interested. (2) Market value of Investment as on date of the 31st March 2020 is Rs. 18,28,19,976/- (to the extent available)

The above Balance Sheet to the best of our belief contains a true account of the Funds & Liabilities and of the Property and Assets of the trust.

Name of Trustee : Dr. Pankaj Shah
Address of Trustee : SEWA Rural, Jhagadia, Bharuch - 393 110
Contact Number : 02645 220021

Name of Auditor : NATVARLAL VEPARI & CO.
Chartered Accountants, Firm Reg. No. 123626W
UDIN : 20115773AAAAGY2284
Address of Auditor : 1st Floor, River Palace- 11, Nampura, Surat -395 001
Contact Number - 0261-2463636

Place : Jhagadia Date : 12/09/2020

Signatures:

Partner: [Signature]

Name of Auditor : NATVARLAL VEPARI & CO.
Chartered Accountants, Firm Reg. No. 123626W
UDIN : 20115773AAAAGY2284
Address of Auditor : 1st Floor, River Palace- 11, Nampura, Surat -395 001
Contact Number - 0261-2463636

Name of Trustee : Dr. Pankaj Shah
Address of Trustee : SEWA Rural, Jhagadia, Bharuch - 393 110
Contact Number : 02645 220021

Place : Jhagadia Date : 12/09/2020

Signatures:

Partner: [Signature]

Name of Auditor : NATVARLAL VEPARI & CO.
Chartered Accountants, Firm Reg. No. 123626W
UDIN : 20115773AAAAGY2284
Address of Auditor : 1st Floor, River Palace- 11, Nampura, Surat -395 001
Contact Number - 0261-2463636

Name of Trustee : Dr. Pankaj Shah
Address of Trustee : SEWA Rural, Jhagadia, Bharuch - 393 110
Contact Number : 02645 220021

Place : Jhagadia Date : 12/09/2020

Signatures:

Partner: [Signature]
# THE BOMBAY PUBLIC TRUST ACT, 1950

Schedule VIII (Vide Rule (17(1))

Name of Public Trust: **SEWA Rural, Jhagadia**

Income & Expenditure for the year: **31st March 2020**

Details of Bank Account relating to transaction of Foreign Contribution of Trust:

- **Name of Bank**: Bank of Baroda, Branch: Jhagadia, Bank Account Number: 07280100007404
- **FCRA Reg. No.**: 041990006, **Reg. Date**: 03-01-1985

## EXPENDITURE

<table>
<thead>
<tr>
<th>Schedule</th>
<th>Rs.</th>
<th>Rs.</th>
<th>Previous year (Rs.)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>To EXPENDITURE IN RESPECT OF PROPERTIES</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Rent, Taxes, cesses</td>
<td>On Securities</td>
<td>167,97,109</td>
<td></td>
</tr>
<tr>
<td>Repairs and Maintenance</td>
<td>Saving Accounts</td>
<td>15,43,047</td>
<td></td>
</tr>
<tr>
<td>Salaries</td>
<td>Fixed Deposit</td>
<td>1,28,292</td>
<td></td>
</tr>
<tr>
<td>Depreciation (by way of provisions of adjustments)</td>
<td>Other</td>
<td>72,295</td>
<td></td>
</tr>
<tr>
<td>Assets Written off</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Loss on sale of Vehicles &amp; Assets</td>
<td></td>
<td>5,39,397</td>
<td></td>
</tr>
<tr>
<td><strong>OTHER EXPENSES</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Establishments Expenses</td>
<td></td>
<td>134,79,563</td>
<td></td>
</tr>
<tr>
<td>Remuneration of Trustees</td>
<td></td>
<td>109,78,979</td>
<td></td>
</tr>
<tr>
<td>Remuneration (in the case of a math) to the head of the MATH, including his household expenditure, if any</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Legal Expenses</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Audit Fees</td>
<td></td>
<td>2,22,212</td>
<td></td>
</tr>
<tr>
<td>Contribution and Fees</td>
<td></td>
<td>50,000</td>
<td></td>
</tr>
<tr>
<td>Amounts written off</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(a) Bad Debts</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(b) Loan Scholarship</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(c) Irrecoverable rents</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(d) Other items</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Miscellaneous Expenses</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

## INCOME

<table>
<thead>
<tr>
<th>Schedule</th>
<th>Rs.</th>
<th>Rs.</th>
<th>Previous year (Rs.)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>INCOME</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>DONATION IN CASH OR IN KIND</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>K</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>300,25,044</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>209,25,388</td>
<td></td>
</tr>
<tr>
<td><strong>GRANTS</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>L</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>547,45,460</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>679,50,407</td>
<td></td>
</tr>
<tr>
<td><strong>INCOME FROM OTHER SOURCES</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>M</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>581,07,614</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>584,11,051</td>
<td></td>
</tr>
</tbody>
</table>

## EXPENDITURE ON THE OBJECTS OF THE TRUST

<table>
<thead>
<tr>
<th>Schedule</th>
<th>Rs.</th>
<th>Rs.</th>
<th>Previous year (Rs.)</th>
</tr>
</thead>
<tbody>
<tr>
<td>(a) Religious</td>
<td></td>
<td>120,97,749</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Health &amp; Medical</td>
<td>555,38,940</td>
<td></td>
</tr>
<tr>
<td>(b) Medical</td>
<td></td>
<td>156,01,480</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Educational</td>
<td>25,68,674</td>
<td></td>
</tr>
<tr>
<td>(c) Education</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(d) Relief of poverty</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(e) Other charitable objects</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

## Surplus carried over to Balance Sheet

| Surplus carried over to Balance Sheet | 52,49,530 |

Total | 1722,04,102 |

### Notes

- The above Income & Expenditure to the best of our belief contains a true account of the Income & Expenditure of the trust.

Name of Auditor: **NATVARLAL VEPARI & CO.**

Chartered Accountants, Firm Reg. No. 123626/W

UDIN: 20115773AAAAGY2284

Address of Auditor: 1st Floor, River Palace- 11, Nanpura, Surat - 395 001

Contact Number: 0261-2463636

---

**Place**: Jhagadia **Date**: 12/09/2020

Name of Trustee: Dr. Pankaj Shah

Address of Trustee: SEWA Rural, Jhagadia, Bharuch - 393 110

Contact Number: 02645 220021
## Donation from Institutions

<table>
<thead>
<tr>
<th></th>
<th>Institution/Person</th>
<th>City</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Dhirajlal Morarji Ajmera Charity Trust</td>
<td>Mumbai</td>
<td>40,00,000</td>
</tr>
<tr>
<td>2</td>
<td>A well-wisher</td>
<td>Mumbai</td>
<td>23,58,675</td>
</tr>
<tr>
<td>3</td>
<td>Lilavati R. Shah Medical Relief Trust</td>
<td>Mumbai</td>
<td>5,00,000</td>
</tr>
<tr>
<td>4</td>
<td>Shroff Family Charity Trust</td>
<td>Mumbai</td>
<td>5,00,000</td>
</tr>
<tr>
<td>5</td>
<td>Ur Asha Javeri Foundation Trust</td>
<td>Mumbai</td>
<td>4,00,000</td>
</tr>
<tr>
<td>6</td>
<td>Smt. Dayaben Girjashankar Sheth Trust</td>
<td>Mumbai</td>
<td>2,75,000</td>
</tr>
<tr>
<td>7</td>
<td>Vinodkanta Ramanlal Shah Charity Trust</td>
<td>Mumbai</td>
<td>2,25,000</td>
</tr>
<tr>
<td>8</td>
<td>ONGC Officers Mahila Samiti</td>
<td>Ankleshwar</td>
<td>1,50,000</td>
</tr>
<tr>
<td>9</td>
<td>Bharatiya Vidya Bhavan</td>
<td>Mumbai</td>
<td>1,25,000</td>
</tr>
<tr>
<td>10</td>
<td>Shri Manubhai Mehta on behalf of Vasantiben Mumbai</td>
<td>Mumbai</td>
<td>1,00,000</td>
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<tr>
<td>11</td>
<td>Shri Vividhbha Mehta in memory of Peenaz C. Mehta Memorial Trust</td>
<td>Bharuch</td>
<td>98,000</td>
</tr>
<tr>
<td>12</td>
<td>Hari Om Solar Foundation</td>
<td>Bharuch</td>
<td>51,111</td>
</tr>
<tr>
<td>13</td>
<td>Shri Gurjar Manav Seva Trust</td>
<td>Surat</td>
<td>51,000</td>
</tr>
<tr>
<td>14</td>
<td>Gitaben Ramendrabhai Parikh on behalf of Shri Priyavadanbhai M. Shah &amp; Shrimati Nirmalaben Shah Charitable Trust</td>
<td>Jhagadia</td>
<td>51,000</td>
</tr>
<tr>
<td>15</td>
<td>Rameshbhai Sheth on behalf of Estate of Dolor Sheth</td>
<td>Mumbai</td>
<td>50,000</td>
</tr>
<tr>
<td>16</td>
<td>Shri Vrajlal &amp; Smt. Vijyalaxmi Khandheria Charitable Trust</td>
<td>Rajkot</td>
<td>50,000</td>
</tr>
<tr>
<td>17</td>
<td>Shrimad Rajchandra Educational Trust</td>
<td>Karanjveri</td>
<td>50,000</td>
</tr>
<tr>
<td>18</td>
<td>Navneet Foundation</td>
<td>Ahmedabad</td>
<td>30,000</td>
</tr>
<tr>
<td>19</td>
<td>Kacheria Foundation</td>
<td>Ahmedabad</td>
<td>25,000</td>
</tr>
<tr>
<td>20</td>
<td>Late Bai Suraj Widow of Nathabhai Morarbhais Trusts</td>
<td>Dora</td>
<td>25,000</td>
</tr>
<tr>
<td>21</td>
<td>Shantilal Ujamsinhbhai &amp; Sons Charity Trust</td>
<td>Mumbai</td>
<td>25,000</td>
</tr>
</tbody>
</table>

**WE ARE THANKFUL**
(22) Shree Mumbadevi Mandir Charities  
Mumbai  
25,000

(23) Snehlata Babubhai Kapadia Charitable and Religious Trust  
Surat  
25,000

(24) The Kosamba Purva Vibhag Co.op. Credit Society Ltd.  
Kosamba (R.S.)  
25,000

(25) Gram Vikas Trust  
Bharuch  
22,000

(26) Shantaben Dalichand Trust  
Surat  
22,000

(27) Shree Chintamani Paswanath Jain Daherasar  
Surat  
21,000

(28) Shri Shardamani Seva Nidhi  
Vadodara  
21,000

(29) Devison Charity  
New Delhi  
20,000

(30) Purshotamdas Harkisondas Charitable Trust  
Mumbai  
20,000

(31) Vadilal Bhogilal Shah Charitable Trust  
Mumbai  
20,000

(32) Grasim Jana Seva Trust  
Vilayat  
18,682

(33) Jivaben Gopalbhai Charitable Trust  
Bharuch  
15,000

(34) Shree Mathurdada Shubh Pravruti Trust Fund  
Mumbai  
15,000

(35) Harivani Trust  
Ahmedabad  
11,111

(36) Jan Utkarsh Trust  
Ahmedabad  
11,000

(37) Vayaskashram Sansthan  
Vadodara  
11,000

(38) Annapuran Farms Public Charitable Trust  
Mumbai  
10,000

(39) Late Ervad Hormusji P. Antia and Mrs. Dinamai H. Antia Trust  
Mumbai  
10,000

(40) Smt. Radhikaben Himantlal Patel Charitable Trust  
Vadodara  
10,000

(41) Jain Yatrico  
Mumbai  
5,740

(42) Gayatri Ladies Club  
Jhanor  
5,000

(43) Lodge Ashok  
Mumbai  
5,000

(44) N. N. Desai Charitable Trust  
Surat  
5,000

(45) SEWA Rural Na Karmacharini Vividhlaxi Sahkari Mandali Ltd.  
Jhagadia  
5,000

(46) Shah Motichand Shamji Dharmada Trust  
Pune  
5,000

(47) Umreth Education and Charitable Trust  
Mumbai  
5,000
<table>
<thead>
<tr>
<th>No.</th>
<th>Company Name</th>
<th>Location</th>
<th>Rupees</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Vardhman Acraylic Ltd.</td>
<td>Jhagadia</td>
<td>16,75,000</td>
</tr>
<tr>
<td>2</td>
<td>Argusoft India Limited</td>
<td>Gandhinagar</td>
<td>8,40,000</td>
</tr>
<tr>
<td>3</td>
<td>Anokhi Chasmani Dukan</td>
<td>Jhagadia</td>
<td>4,45,000</td>
</tr>
<tr>
<td>4</td>
<td>Godrej and Boyce MFG Co. Ltd.</td>
<td>Mumbai</td>
<td>4,12,500</td>
</tr>
<tr>
<td>5</td>
<td>Prasad Koch Technic Pvt. Ltd.</td>
<td>Ahmedabad</td>
<td>3,00,000</td>
</tr>
<tr>
<td>6</td>
<td>Anokhi Davani Dukan</td>
<td>Jhagadia</td>
<td>2,00,000</td>
</tr>
<tr>
<td>7</td>
<td>A well wisher</td>
<td>Sachin</td>
<td>2,00,000</td>
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(29) Rameshbhai Manubhai Shah on behalf of Rasilaben Bhupendrabhai Shsh
Jhagadia 90,000
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(31) A well wisher Surat 75,000
(32) Shrikantbhai Bhalchandra Namjoshi Ahmedabad 68,000
(33) Smitaben Gaurangbhai Shah Mumbai 60,000
(34) Vatsalaben Sudhirbhai Vyas in memory of Late Shri Jayanand Somnath Upadhyay, Late Shri Mukundchandra Jayanand Upadhyay and Late Shrimati Hansaben Mukundchandra Upadhyay Vadodara 60,000
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(113) Ketkiben Vasantbhai Shah Ahmedabad 11,000
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(116) Nileshbhai B. Desai in memory of Madhuben Manubhai Desai Tarsadi 11,000
(117) Sudhaben Navnitlal Shah Ahmedabad 11,000
(118) Vishvesh Virendra Avashia Vadodara 11,000
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(145) Vasantben Shah
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Late Thakordas Zinabhai Shah, Amroli 6,000
Late Jayantilal Hiralal Kapadia Amroli 6,000

(158) Vijaybhai Gandhi Ahmedabad 5,500

(159) A well wisher - 5,001

(160) Ankurkumar M. Gandhi Pune 5,001

(161) Nandkishor Vasantrao Dhamdhere Pune 5,001

(162) Prabhakar Pranlal Swadia Vadodara 5,001

(163) Sumanlal Motilal Tapiavala Bharuch 5,001

(164) Vijaykant Mahendralal Kapadia Bharuch 5,001

(165) Arunkumar A. Modi Vadodara 5,001

(166) A well wisher - 5,000

(167) Amratlal Bhimshi Shah Mumbai 5,000

(168) Ankurbhai Prafulbhai Mehta Mumbai 5,000

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(173) Bhanuben Ramanbhai Patel Ahmedabad 5,000

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(178) Dr. Harikrishna Maneklal Desai Ahmedabad 5,000

(179) Harshadrai Kasanji Desai Surat 5,000

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(183) Dr. Jayeshkumar Jayatilal Sheth Ahmedabad 5,000

(184) Kishorchandra Manilal Thanki Bharuch 5,000

(185) Krunalbhaji R. Patki Bharuch 5,000
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(250) Dasarathbhai Dahyabhai Raval  
Ahmedabad 1,100

(251) Dr. Dhirenbhai Kiritbhai Modi  
Jhagadia 1,100

(252) Kiritbhai Natubhai Shah  
Navsari 1,100

(253) Mahendra Sajansinh Parmar in memory of  
Late Divyaba Sajansinh Parmar  
Shukltirth 1,100

(254) Mahendrasinh Sajansinh Parmar  
Shukltirth 1,100

(255) Janakbhai Mohanlal Shah  
Ankleshwar 1,011

(256) Jayshreeben Manojbhai Pandya in memory of  
Late Shantilal Pandya  
Ankleshwar 1,001

(257) Varunkumar Manojbhai Pandya in memory of  
Late Shantilal Pandya  
Ankleshwar 1,001

(258) Miteshkumar Saradhbhai Vasava  
Jhagadia 1,001

(259) Natvarlal M. Modi  
Surat 1,001

(260) A well wisher  
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(261) A well wisher  
- 1,000

(262) Dr. Abhaben Chaurasia  
Indore 1,000

(263) Ashokbhai Patel  
Ankleshwar 1,000

(264) Banarasben Zumbarlal Chordiya  
Ozar 1,000

(265) Biharibhai Shah  
Mumbai 1,000

(266) Chiragkumar Jayantilal Modi in memory of  
Late Amitaben Chiragkumar Modi  
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(267) Darshnaben Animeshbhai Munshi  
Vadodara 1,000

(268) Devalben Ranubhai Bharvad  
Jhagadia 1,000

(269) Elishaben Mahendrabhai Vasava  
Talodara 1,000

(270) Girishbhai Shankarbhai Patel  
Rarod 1,000

(271) Gopalbhai Nagindas Shah  
Ankleshwar 1,000

(272) Harivadan C. Shah  
Vadodara 1,000

(273) Dr. Jatinbhai Patel  
Jamnagar 1,000

(274) Kajalben Rameshbhai Vasava  
Jhagadia 1,000

(275) Ketanbhai Thakorbhai Patel  
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*Note: The USA $ amounts listed are nominal and may not represent the actual amount donated.*
Pravinbhai Tandlay 250
Rajatbhai Bhatia 200
Lavishbhai Bangiya 150
Roshanbhai Krishnan 150
A well wisher 150
Hinaben Patel 50
Surenbhai Kapadia 21
Gurpreet Kaur 11
Rushibhai Kothari 5

2. Share and Care Foundation USA 25,000
3. Dr. Maheshbhai & Dr. Maheshwariben Desai USA 15,000
Family Foundation
4. Darshanaben P. Modi USA 501
5. Ramanbhai & Shivaniben Sharma Australia 150

Rupees
1. Mahendrabhai Jashbhai Patel USA 33,70,000
2. Sabihaben & Sajidbhai Musa UK 1,43,410
3. Dr. Shakuntlaben M. Patel USA 1,00,000
4. Sanmukhbhai Prabhush Desai in memory of USA 1,00,000
   Late Prabhush Dahyabhai Desai and
   Late Maliben Prabhush Desai
5. Vaishaliben Mehta in memory of Late Sarojben Desai USA 1,00,000
6. Tarunbhai Ramanbhai Bhakta USA 72,000
7. Dr. Uthikaben Patel USA 50,000
8. Dr. Muditaben and Munjalbhai Dave USA 19,000
9. Nileshbhai J. Mehta USA 11,000
10. Dr. Dineshbhai Shah USA 10,000
11. Dr. Muktaben Dineshbhai Shah USA 10,000
12. Jyotindrabhai Bhutwala USA 10,000
13. Manoharbhai Yashwarn UK 4,000
## Donation in kind

<table>
<thead>
<tr>
<th>Sr. No.</th>
<th>Donor's Name</th>
<th>Place</th>
<th>Description</th>
<th>Rs.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>Meggar Private Ltd.</td>
<td>Mumbai</td>
<td>Electrical Testing Instruments 18 No.</td>
<td>14,30,050</td>
</tr>
<tr>
<td>2.</td>
<td>Manav Sadhna Kendra</td>
<td>Ahmedabad</td>
<td>(1) Spectale Frame Nos. 12498</td>
<td>4,43,001</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>(2) Eye drops bottle No. 380</td>
<td>7,600</td>
</tr>
</tbody>
</table>
| 3.      | Shri Chandra
dadanbhai Shantilal Shah | Mumbai                | LED Tube No. 600                                | 1,07,997 |
| 4.      | Navinbhai Mistry                 | Bharuch               | Office furniture                                 | 88,950  |
| 5.      | Aadijan Asmita Foundation        | Valsad                | Medicine                                         | 83,150  |
| 6.      | Babulal Jain                     | Surat                 | (i) LED Tube Nos. 130                            | 20,800  |
|         |                                  |                       | (ii) Baby Blanket Nos. 320                       | 32,000  |
| 7.      | Alpeshbhai from Kashat Banjan    | Ahmedabad             | Creasing printing machine                        | 25,000  |
|         | Graphics                         |                       |                                                  |         |
| 8.      | District TB office               | Bharuch               | Microscope No. 1                                 | 25,000  |
| 9.      | Dr. Ashwinbhai More              | Nasik                 | NIBP (D) No. 1                                   | 21,000  |
| 10.     | Keyurbhai Desai                  | Valsad                | Dark Glasses No. 1500                            | 9,868   |
| 11.     | Dr. Shankutlaben Patel           | USA                   | Speculum 6 Nos.                                  | 6.050   |
|         |                                  |                       | skin staple remover 1 No.                        |         |
|         |                                  |                       | Needle Cutter 2 Nos.                             |         |
| 12.     | Karsanbhai & Gulabben Bhakta     | Sampura               | Solapuri Charsa Nos. 30                          | 1,500   |
| 13.     | Sharadbhai Chandrakantbhai Shah  | Ahmedabad             | Water Fountain No. 1                             | 1,400   |
| 14.     | Dr. Pradipbhai Pujara            | Surat                 | Furniture                                        | 27 Nos. |
| 15.     | Manav Jyot Public Charitable Trust | Mumbai             | Medicine                                         | -       |

**Carefully watch your thoughts, for they become your words. Manage and Watch your words, for they will become your actions. Consider and Judge your actions, for they have become your habits. Acknowledge and watch your habits, for they shall become your values. Understand and embrace your values, for they become your destiny.**

- Mahatma Gandhi
Compliance to Norms for Credibility of Voluntary Organizations

<table>
<thead>
<tr>
<th>Particulars</th>
<th>Compliance</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>A Registration</strong></td>
<td></td>
</tr>
<tr>
<td>• Name</td>
<td>SEWA Rural (Society for Education Welfare &amp; Action Rural)</td>
</tr>
<tr>
<td>• Public Trust Act</td>
<td>F/213/Surat Date: 11/6/1980</td>
</tr>
<tr>
<td>• Society Registration Act</td>
<td>F/110/Bharuch Date: 18/2/1984</td>
</tr>
<tr>
<td>• FCRA (Foreign Contribution Regulation Act)</td>
<td>Guj./377/Surat Date: 11/6/1980</td>
</tr>
<tr>
<td>• PAN (Permanent Account Number)</td>
<td>Guj./120/Bharuch Date: 18/2/1984</td>
</tr>
<tr>
<td>• TAN (Tax Deduction Collection Number)</td>
<td>Reg. No. 0419990006 Date: 3/01/1985</td>
</tr>
<tr>
<td>• Registered with corporate social responsibility Hub</td>
<td>A/02/12/10/207 valid up to March 2016</td>
</tr>
<tr>
<td>• NGO Registration No. (Govt. of India)</td>
<td>GJ/2012/0054840</td>
</tr>
<tr>
<td>• 50% Under 80 G (5)</td>
<td></td>
</tr>
<tr>
<td><strong>B Clarity and Commitment about Mission &amp; Approach</strong></td>
<td></td>
</tr>
<tr>
<td>• In memorandum of association and various reports</td>
<td>Well defined and articulated</td>
</tr>
<tr>
<td>• Translated into programmes and activities</td>
<td>Well Ensured</td>
</tr>
<tr>
<td>• Efforts towards developing clarity and acceptance among staff members, beneficiaries and local community</td>
<td>Special measures are on</td>
</tr>
<tr>
<td><strong>C Governance and Programmatic operations</strong></td>
<td></td>
</tr>
<tr>
<td>• Governing Board Members / Trustees/Governing Board (Meets every three months)</td>
<td>36% female members</td>
</tr>
<tr>
<td></td>
<td>9 of the trustees &amp; their family members are paid for their full time professional contribution in the organisation.</td>
</tr>
<tr>
<td></td>
<td>Meeting Dates: 1 June’19, 13 July’19, 15 Dec.’19, 14 March’20</td>
</tr>
<tr>
<td>• Activity Targets and Systems for Ongoing Monitoring and Review</td>
<td>Well Established and in Place</td>
</tr>
<tr>
<td></td>
<td>More Emphasis on Qualitative aspects</td>
</tr>
<tr>
<td></td>
<td>Bottom up approach in Target Setting &amp; Quarterly Review</td>
</tr>
<tr>
<td></td>
<td>Review by external experts</td>
</tr>
<tr>
<td>• Formation of Advisory Committee</td>
<td>Active for All Programmes / Projects</td>
</tr>
<tr>
<td>• Policy for purchase, store and issuing</td>
<td>Meets twice in a year</td>
</tr>
<tr>
<td>• Maintenance of dead stock register</td>
<td>Well defined and in practice</td>
</tr>
<tr>
<td></td>
<td>Recording up to date &amp; Physical verification completed</td>
</tr>
<tr>
<td><strong>D Human Resource</strong></td>
<td></td>
</tr>
<tr>
<td>• Salary standards (As on 1st April 2019)</td>
<td>Meaningful &amp; logical</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Salary of present employees</th>
<th>Years of services of present employees</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Gross Salary (Rs.)</strong></td>
<td><strong>Years of Service</strong></td>
</tr>
<tr>
<td><strong>Male</strong></td>
<td><strong>Female</strong></td>
</tr>
<tr>
<td>--------------------------------------------------</td>
<td>--------------------------------------------------</td>
</tr>
<tr>
<td>8,000 to 10,000</td>
<td>24</td>
</tr>
<tr>
<td>10,001 to 24,999</td>
<td>94</td>
</tr>
<tr>
<td>25,000 to 49,999</td>
<td>11</td>
</tr>
<tr>
<td>50,000 to 99,999</td>
<td>10</td>
</tr>
<tr>
<td>More than 1,00,000</td>
<td>03</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>142</td>
</tr>
</tbody>
</table>

- Monthly Pay: Highest Rs. 1,26,465/-, Lowest Rs. 8,440/-
- Board of Members (Salary in Rupees) (1) Dr. Amiben Yagnik - Daily Rs.3,700/- (Rs. Per visit) (2) Dr. Pankaj Shah Rs. 91,800/- (3) Dr. Dhiren Modi Rs. 1,25,020/- (4) Dr. Gayatri Desai Rs. 1,04,175/- (5) Dr. Shrey Desai Rs. 1,21,870/- (6) Bankim Sheth Rs. 50,820/-(7) Girishbhai Shah Rs. 60,000/-
Compliance to Norms for Credibility of Voluntary Organizations

**Particulars**

<table>
<thead>
<tr>
<th>Compliance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Formal Appointment orders and booklet on `SEWA Rural norms and rules &amp; regulations’</td>
</tr>
<tr>
<td>Appointments given to all staff members</td>
</tr>
<tr>
<td>All Eligible benefits like PF, Gratuity, Leaves etc</td>
</tr>
<tr>
<td>Given to all staff members</td>
</tr>
<tr>
<td>Additional benefits like support for personal accident, mediclaim for hospital care, support for school &amp; college education for staff children, tours, magazines etc.</td>
</tr>
<tr>
<td>Various staff welfare benefits given to all staff members</td>
</tr>
<tr>
<td>Turn over among staff (during the year)</td>
</tr>
<tr>
<td>Joined 74, left 42</td>
</tr>
<tr>
<td>Celebration of festivals, Building Family Spirit &amp; Informal Culture</td>
</tr>
<tr>
<td>Conscious efforts are on</td>
</tr>
<tr>
<td>Coordination Committee : (Twice a month) Representing heads &amp; key members of different departments (Total 26 members)</td>
</tr>
<tr>
<td>27% female members • Meetings : Every Fifteen days • Special Workshops :- 5-6 April’19, 6 Aug.’19, 20 Jan.’20</td>
</tr>
<tr>
<td>Staff Welfare Activity</td>
</tr>
<tr>
<td>Committee was organized for different activities of staff Welfare among staff for build up family bonding etc.</td>
</tr>
<tr>
<td>Departmental Meetings</td>
</tr>
<tr>
<td>On weekly / Fornightly in most of the departments.</td>
</tr>
<tr>
<td>SEWA Rural Staff Meetings</td>
</tr>
<tr>
<td>Dates: 4 May’19, 21 August’19, 10 Oct.’19, 20 Jan.’20</td>
</tr>
<tr>
<td>Opportunity for capacity building and professional development at all levels</td>
</tr>
<tr>
<td>Encouragement to staff for participation in appropriate and relevant training, workshops and conferences at regional, national and international levels (66 benefitted)</td>
</tr>
<tr>
<td>Staff welfare committee had been formed for enhanced Team Spiritus family bonding &amp; Entertainment Activity.</td>
</tr>
</tbody>
</table>

**Accountability and Transparency**

- **Publications:**
  - Annual progress report
  - Annual Audited Accounts
  - SEWA Suvas Magazine
  - Website : www.sewarural.org
  - Facebook : www.facebook.com/sewarural
  - Published every year
  - Published every year
  - Published quarterly
  - Updated and activity report regularly uploaded

- **Financial Aspects:**
  - Yearly budget exercise and financial review in Board meetings
  - Budget approved in Board meeting.
  - Expenditure review twice a year in Board meeting.
  - Account systems
  - Well laid out, documented and in practice
  - Ensured

- **Accounts Monitoring & Review meetings**
  - Monthly basis

- **Accounts audited by professional experts**
  - Systematically done and audited accounts published every year

- **Sharing of accounts & expenditure with local community**
  - Beginning has been made during get-to-gether of local well wishers on yearly basis

- **Evaluation & Review by external agencies**
  - Five times so far for different departments
  - Well Documented & reports are published

- **Norms of statutory requirements like...**
  - Foreign contribution, income tax, charity commissioner, employment exchange, food and drugs act, PNDT & Sonography, pollution control board, minimum daily wage etc.
  - Conscious efforts for strict adherence to all norms and special attention to put them into practice.

- **Acceptance of various Awards**
  - Preference to accept it in the name of Institution

### Abroad Information

<table>
<thead>
<tr>
<th>Sl. No.</th>
<th>Name</th>
<th>Designation</th>
<th>Where</th>
<th>Date of Travelling</th>
<th>Particular</th>
<th>Expenditure Information</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>Dr. Dhirenbhai Modi</td>
<td>Community Health Physician</td>
<td>Arizona (USA)</td>
<td>20th June’19 to 1st July’19</td>
<td>Global Health (Fellowship)</td>
<td>HEAL Sponsored</td>
</tr>
<tr>
<td>2.</td>
<td>Dr. Kalpanaben Shah</td>
<td>Community Health Physician</td>
<td>Arizona (USA)</td>
<td>20th June’19 to 1st July’19</td>
<td>Global Health (Fellowship)</td>
<td>HEAL Sponsored</td>
</tr>
</tbody>
</table>
Trustees

Pankajbhai Shah
Bankimbhai Sheth
Lataben Desai
Pratimaben Desai
Bhikhubhai Vyas
Girishbhai Shah
Hasmukhabhai Sadhu
Shreybhai Desai
Amiben Yagnik
Dhirenbhai Modi
Gaytriben Desai

Contact

SEWA Rural
At & Po. Jhagadia
Dist. Bharuch, Gujarat
Pin: 393 110

Jhagadia Phone No.: (02645) 220021/220868
Email: sewarural@ymail.com
Website: www.sewarural.org
Face book: www.facebook.com/sewarural

For Donations through Bank
Name of the Bank: I.C.I.C.I Bank
At & Po. Jhagadia
Dist. Bharuch, Pin-393 110.

For donations under 80 G-Bank A/C No.: 380401000154

Donations are 50% Tax Exempt under 80 G (5)

Kindly send your donation by Cheque
or Draft in name of SEWA Rural

MICR Code: 393229501
RTGS / NEFT / IFSC Code: ICIC0003804

[Whenever you donated online, kindly inform us either through Email,
Phone (09428443617) or through latter]
I know the path
It is straight and narrow
It is like the edge of a sword.
I rejoice to walk on it
I weep when I slip.
God’s word is:
“He who strives, never perishes”
I have implicit faith in that promise.
Though, therefore, from my weakness
I fail a thousand times
I will not lose faith.
But hope that
I shall see the light.

Mahatma Gandhi
As long as I live
So long do I learn

* Sri Ramakrishna *